1. Call to Order/ Roll Call

2. Pledge of Allegiance

3. Approval of Agenda

4. Communication - Employee Organizations (OTA/SEIU)

5. Public Comments

**Quick Summary/Abstract:**

Any member of the public may address the Board of Trustees on a non-agenda item. Discussion is limited to three (3) minutes per speaker, and twenty (20) minutes in total. The Board of Trustees may ask questions or give direction to the staff, but may not make comments, discuss or take action.

6. Consent Agenda

**Quick Summary/Abstract:**

All the items listed under the Consent Agenda are considered by the Board to be routine and will be enacted by the Board in one action. There will be no discussion of these items prior to the time the Board votes on the motion, unless members of the Board,
staff, or public request specific items to be discussed and/or removed from the Consent Agenda.

a. Approve 2019-2020 SELPA Negotiated Rates

b. Approve 2019-20 Pine Hill Contract

7. Approve the 2019 - 2020 Local Control and Accountability Plan (LCAP)

8. Adopt 2019-2020 Budget

9. Approve Orchard School District Superintendent Contract

10. Future Meetings and Agenda Items

**Quick Summary/Abstract:**

- Next Regular Board Meeting Tuesday, May 21, 2019
- Next Regular Board Meeting Tuesday, June 11, 2019
- Next Regular Board Meeting Thursday, June 13, 2019
- Next Regular Board Meeting Tuesday, July 23, 2019
- Topics for Future Meetings

11. Superintendent's Report

12. Board Reports

13. Adjournment

Any person with a disability may request that the agenda be made available in an appropriate alternative format. A request for a disability-related modification or accommodation may be made by person with a disability who requires such modification or accommodation in order to participate in the public meeting to the District Office at 921 Fox Lane, San Jose, California, or call (408) 944-0397 between the hours of 8:00 a.m. to 4:00 p.m., at least 48 hours before the meeting.
Type:
Action
Consent

Quick Summary/Abstract:
All the items listed under the Consent Agenda are considered by the Board to be routine and will be enacted by the Board in one action. There will be no discussion of these items prior to the time the Board votes on the motion, unless members of the Board, staff, or public request specific items to be discussed and/or removed from the Consent Agenda.

Recommended Motion:
It is recommended that the Board of Trustees approve the Consent Agenda as it stands.
6.a Approve 2019-2020 SELPA Negotiated Rates

Type:
Action
Consent

Description:
Districts are required to provide services identified in a student’s Individualized Education Program (IEP) and place the student in the least restrictive environment to meet the needs of the student. In cases where Orchard is unable to provide services for a Special Education student, they will be placed in an NPS approved by the SELPA.

The attached rates for 2019-2020 are agreed upon by the SELPA and Non-Public Schools for student placements.

Recommended Motion:
It is Recommended that the Board of Trustees approve 2019-2020 SELPA Negotiated Rates.

Attachments:
1. 2019-2020 NPS Negotiated Rates (1)
### 2019-2020 NPS Negotiated Rates

- Rates agreed upon by SELPA and NPS
- In-process
- NPS does not negotiate/NPS board approves NPS rates/NPS did not negotiate in good faith

#### ACHIEVE KIDS

<table>
<thead>
<tr>
<th>Services</th>
<th>2019-2020 Rates</th>
<th>2018-2019 Rates</th>
</tr>
</thead>
<tbody>
<tr>
<td>Daily Rate</td>
<td>$326 per day</td>
<td>$315 per day</td>
</tr>
<tr>
<td>1:1 Aide</td>
<td>$112 per day</td>
<td>$110 per day</td>
</tr>
<tr>
<td>Behavior Intervention Service</td>
<td>$171 per week</td>
<td>$171 per week</td>
</tr>
<tr>
<td>Speech - Individual</td>
<td>$88 per 30 min</td>
<td>$87 per 30 min</td>
</tr>
<tr>
<td>Speech - Group</td>
<td>$44 per 30 min</td>
<td>$43 per 30 min</td>
</tr>
<tr>
<td>Speech - Consult/Assessment</td>
<td>$88 per 30 min</td>
<td>$87 per 30 min</td>
</tr>
<tr>
<td>MH Counseling - Individual</td>
<td>$88 per 30 min</td>
<td>$87 per 30 min</td>
</tr>
<tr>
<td>MH Counseling - Group</td>
<td>$44 per 30 min</td>
<td>$43 per 30 min</td>
</tr>
<tr>
<td>MH Counseling - Parent Counseling</td>
<td>$88 per 30 min</td>
<td>$87 per 30 min</td>
</tr>
<tr>
<td>MH Counseling - Consult/Assessment</td>
<td>$88 per 30 min</td>
<td>$87 per 30 min</td>
</tr>
<tr>
<td>OT</td>
<td>$88 per 30 min</td>
<td>$87 per 30 min</td>
</tr>
<tr>
<td>OT - Consult/Assessment</td>
<td>$88 per 30 min</td>
<td>$87 per 30 min</td>
</tr>
<tr>
<td>Transportation - Both Ways</td>
<td>$95 per day</td>
<td>$93 per day</td>
</tr>
<tr>
<td>Transportation - One Way</td>
<td>$48 per day</td>
<td>--</td>
</tr>
<tr>
<td>Vocational Services</td>
<td>$129 per week</td>
<td>$129 per week</td>
</tr>
</tbody>
</table>

#### BAY SCHOOL

<table>
<thead>
<tr>
<th>Services</th>
<th>2019-2020 Rates</th>
<th>2018-2019 Rates</th>
</tr>
</thead>
<tbody>
<tr>
<td>Daily Rate</td>
<td>$244 per day</td>
<td>$236 per day</td>
</tr>
<tr>
<td>BII</td>
<td>$241 per day</td>
<td>$233 per day</td>
</tr>
<tr>
<td>BID</td>
<td>included in daily rate</td>
<td>included in daily rate</td>
</tr>
<tr>
<td>Speech</td>
<td>$105 per hour</td>
<td>$105 per hour</td>
</tr>
<tr>
<td>OT</td>
<td>$136 per hour</td>
<td>$136 per hour</td>
</tr>
</tbody>
</table>
### BEACON

<table>
<thead>
<tr>
<th>Services</th>
<th>2019-2020 Rates</th>
<th>2018-2019 Rates</th>
</tr>
</thead>
<tbody>
<tr>
<td>Daily Rate (includes counseling)</td>
<td>$251 per day</td>
<td>$245 per day</td>
</tr>
<tr>
<td>Transportation</td>
<td>$100 per day</td>
<td>$92.50 per day</td>
</tr>
<tr>
<td>Speech</td>
<td>$145 per hour</td>
<td>$141.50 per hour</td>
</tr>
<tr>
<td>OT</td>
<td>$145 per hour</td>
<td>$141.50 per hour</td>
</tr>
<tr>
<td>Additional IA - Individual</td>
<td>$145 per day</td>
<td>146.00 per day</td>
</tr>
<tr>
<td>Therapeutic Support Services</td>
<td>$204,765 per AY</td>
<td>$199,771 per AY</td>
</tr>
<tr>
<td>MH - Individual/Family Therapy</td>
<td>$181 per hour</td>
<td>$177.50 per hour</td>
</tr>
<tr>
<td>MH - Group Therapy</td>
<td>$75 per hour</td>
<td>$73 per hour</td>
</tr>
<tr>
<td>MH - Case Management</td>
<td>$201 per hour</td>
<td>$193 per hour</td>
</tr>
<tr>
<td>MH Assessment</td>
<td>$625</td>
<td>$562</td>
</tr>
<tr>
<td>Short-Term Intensive Behavioral Support</td>
<td>$42 per hour</td>
<td>$41 per hour</td>
</tr>
<tr>
<td>MH Consultation</td>
<td>$165 per hour</td>
<td>$161 per hour</td>
</tr>
<tr>
<td>In-Service Training</td>
<td>$137 per hour</td>
<td>$134 per hour</td>
</tr>
</tbody>
</table>

### PALO ALTO PREP

<table>
<thead>
<tr>
<th>Services</th>
<th>2019-2020 Rates</th>
<th>2018-2019 Rates</th>
</tr>
</thead>
<tbody>
<tr>
<td>Daily Rate</td>
<td>$271 per day</td>
<td>$257.77 per day</td>
</tr>
<tr>
<td>Counseling</td>
<td>$182 per hour</td>
<td>$175 per hour</td>
</tr>
</tbody>
</table>

### PHOENIX NPS

<table>
<thead>
<tr>
<th>Services</th>
<th>2019-2020 Rates</th>
<th>2018-2019 Rates</th>
</tr>
</thead>
<tbody>
<tr>
<td>Daily Rate</td>
<td>$228 per day</td>
<td>$222 per day</td>
</tr>
<tr>
<td>Academic Instruction</td>
<td>$50 per hour</td>
<td>$50 per hour</td>
</tr>
<tr>
<td>Speech</td>
<td>$215 per hour</td>
<td>$201.88 per hour</td>
</tr>
<tr>
<td>Transportation</td>
<td>$80 per day</td>
<td>$80 per day</td>
</tr>
<tr>
<td>1:1 Aide - Day</td>
<td>$195 per day</td>
<td>$190 per day</td>
</tr>
<tr>
<td>Counseling (Individual, Group, Parent)</td>
<td>$196.80 per hour</td>
<td>$196.80 per hour</td>
</tr>
<tr>
<td>Psychological/MH Assessments</td>
<td>$196.80 per hour</td>
<td>196.80 per hour</td>
</tr>
<tr>
<td>Behavior Intervention</td>
<td>196.80 per hour</td>
<td>196.80 per hour</td>
</tr>
</tbody>
</table>

* District can send district SLP or hire an agency to serve student at Phoenix NPS
<table>
<thead>
<tr>
<th>Services</th>
<th>2019-2020 Rates</th>
<th>2018-2019 Rates</th>
</tr>
</thead>
<tbody>
<tr>
<td>Daily Rate</td>
<td>$244 per day</td>
<td>$236 per day</td>
</tr>
<tr>
<td>Speech</td>
<td>$135 per hour</td>
<td>$130 per hour</td>
</tr>
<tr>
<td>Speech Assessment</td>
<td>$420 per assessment</td>
<td>$390 per assessment</td>
</tr>
<tr>
<td>OT</td>
<td>$130 per hour</td>
<td>$126 per hour</td>
</tr>
<tr>
<td>OT Assessment</td>
<td>$420 per assessment</td>
<td>$300 per assessment</td>
</tr>
<tr>
<td>Counseling - Individual</td>
<td>$135 per hour</td>
<td>$130 per hour</td>
</tr>
<tr>
<td>Counseling - Group</td>
<td>--</td>
<td>$45 per hour</td>
</tr>
<tr>
<td>Transportation</td>
<td>$85 per day</td>
<td>$85 per day</td>
</tr>
<tr>
<td>1:1 Aide</td>
<td>$44 per hour</td>
<td>$42 per hour</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Services</th>
<th>2019-2020 Rates</th>
<th>2018-2019 Rates</th>
</tr>
</thead>
<tbody>
<tr>
<td>Daily Rate</td>
<td>$259 per day</td>
<td>$246 per day</td>
</tr>
<tr>
<td>APE - Invidual/Consult</td>
<td>$54 per 30 min</td>
<td>$52 per 30 min</td>
</tr>
<tr>
<td>APE - Group</td>
<td>$39 per 30 min</td>
<td>$37 per 30 min</td>
</tr>
<tr>
<td>APE - Evaluation</td>
<td>$54 per 30 min</td>
<td>$52 per 30 min</td>
</tr>
<tr>
<td>AT</td>
<td>--</td>
<td>$55 per 30 min</td>
</tr>
<tr>
<td>AAC</td>
<td>--</td>
<td>$55 per 30 min</td>
</tr>
<tr>
<td>Speech - Individual/Consult</td>
<td>$74 per 30 min</td>
<td>$71 per 30 min</td>
</tr>
<tr>
<td>Speech - Group</td>
<td>$39 per 30 min</td>
<td>$37 per 30 min</td>
</tr>
<tr>
<td>Speech - Evaluation</td>
<td>$74 per 30 min</td>
<td>---</td>
</tr>
<tr>
<td>OT - Individual/Consult</td>
<td>$70 per 30 min</td>
<td>$67 per 30 min</td>
</tr>
<tr>
<td>OT - Group</td>
<td>$54 per 30 min</td>
<td>$52 per 30 min</td>
</tr>
<tr>
<td>OT - Evaluation</td>
<td>$71 per 30 min</td>
<td>---</td>
</tr>
<tr>
<td>Counseling - Individual</td>
<td>$71 per 30 min</td>
<td>$68 per 30 min</td>
</tr>
<tr>
<td>Counseling - Group</td>
<td>$56 per 30 min</td>
<td>$53 per 30 min</td>
</tr>
<tr>
<td>1:1</td>
<td>$176 per day</td>
<td>$167 per day</td>
</tr>
<tr>
<td>1:1 - Half Time</td>
<td>$88.50 per half day</td>
<td>$84 per half day</td>
</tr>
<tr>
<td>1:1 - Specialized</td>
<td>$201 per day</td>
<td>$192 per day</td>
</tr>
<tr>
<td>FBA for students placed at Spectrum</td>
<td>Included</td>
<td>Included</td>
</tr>
<tr>
<td>Vocational Workability</td>
<td>No charge</td>
<td>No charge</td>
</tr>
</tbody>
</table>
### CREATIVE LEARNING CENTER

<table>
<thead>
<tr>
<th>Services</th>
<th>2019-2020 Rates</th>
<th>2018-2019 Rates</th>
</tr>
</thead>
<tbody>
<tr>
<td>Daily Rate</td>
<td>$358 per day</td>
<td>$343.35 per day</td>
</tr>
<tr>
<td>Speech - Individual</td>
<td>$117 per hour</td>
<td>$110 per hour</td>
</tr>
<tr>
<td>Speech - Group</td>
<td>$79 per hour</td>
<td>$75.00 per hour</td>
</tr>
<tr>
<td>Speech - Consultation</td>
<td>$114 per hour</td>
<td>$110 per hour</td>
</tr>
<tr>
<td>OT - Individual</td>
<td>$117 per hour</td>
<td>$110 per hour</td>
</tr>
<tr>
<td>OT - Group</td>
<td>$79 per hour</td>
<td>$75 per hour</td>
</tr>
<tr>
<td>OT - Consultation</td>
<td>$114 per hour</td>
<td>$110 per hour</td>
</tr>
<tr>
<td>Counseling - Individual</td>
<td>$112 per hour</td>
<td>--</td>
</tr>
<tr>
<td>Counseling - Group</td>
<td>$75 per hour</td>
<td>--</td>
</tr>
<tr>
<td>Counseling - Consultation</td>
<td>$112 per hour</td>
<td>--</td>
</tr>
</tbody>
</table>

### CREEKSIDES

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Daily Rate</td>
<td>$385 per day</td>
<td>$386.27 per day</td>
<td>$410 per day</td>
</tr>
<tr>
<td>1:1</td>
<td>$95 per day</td>
<td>--</td>
<td>$102 per day</td>
</tr>
<tr>
<td>BID and BII</td>
<td>$145 per hour</td>
<td>--</td>
<td>$155 per hour</td>
</tr>
<tr>
<td>Speech</td>
<td>$145 per hour</td>
<td>--</td>
<td>$155 per hour</td>
</tr>
<tr>
<td>OT</td>
<td>$145 per hour</td>
<td>--</td>
<td>$155 per hour</td>
</tr>
<tr>
<td>Vocational Training</td>
<td>$130 per week</td>
<td>--</td>
<td>$140 per week</td>
</tr>
<tr>
<td>Initial Screening/Transition for New Students (not to exceed 4 hours/day)</td>
<td>$84 per hour</td>
<td>--</td>
<td>$90 per hour</td>
</tr>
</tbody>
</table>

### ESTHER B CLARK

<table>
<thead>
<tr>
<th>Services</th>
<th>2019-2020 Rates</th>
<th>2018-2019 Rates</th>
<th>2020-2021 Rates*</th>
</tr>
</thead>
<tbody>
<tr>
<td>Daily Rate</td>
<td>$252 per day</td>
<td>$240 per day</td>
<td>$280 per day</td>
</tr>
<tr>
<td>Transitioning</td>
<td>$126 per day</td>
<td>$120 per day</td>
<td>$140 per day</td>
</tr>
<tr>
<td>Therapy</td>
<td>$175 per hour</td>
<td>$166.55 per hour</td>
<td>$190 per hour</td>
</tr>
<tr>
<td>Speech</td>
<td>$150 per hour</td>
<td>$138.50 per hour</td>
<td>$160 per hour</td>
</tr>
<tr>
<td>OT</td>
<td>$150 per hour</td>
<td>$138.50 per hour</td>
<td>$164 per hour</td>
</tr>
<tr>
<td>Behavioral Support</td>
<td>$150 per hour</td>
<td>$138.50 per hour</td>
<td>$164 per hour</td>
</tr>
<tr>
<td>Behavior Intervention</td>
<td>$180 per hour</td>
<td>$167 per hour</td>
<td>$197 per hour</td>
</tr>
<tr>
<td>Transportation</td>
<td>$121 per day</td>
<td>$107.20 per day</td>
<td>$127 per day</td>
</tr>
<tr>
<td>1:1 Aide</td>
<td>$48 per hour</td>
<td>$42.65 per day</td>
<td>$51 per hour</td>
</tr>
</tbody>
</table>

* In process.
### KINSHIP ACADEMY (previously known as Skylar Hadden)

<table>
<thead>
<tr>
<th>Services</th>
<th>2019-2020 Rates</th>
<th>2018-2019 Rates</th>
</tr>
</thead>
<tbody>
<tr>
<td>Daily Rate</td>
<td>$233 per day</td>
<td>$189 per day</td>
</tr>
<tr>
<td>BID</td>
<td>$150 per hour</td>
<td>--</td>
</tr>
<tr>
<td>BII</td>
<td>$150 per hour</td>
<td>--</td>
</tr>
<tr>
<td>Counseling and Guidance</td>
<td>$135 per hour</td>
<td>--</td>
</tr>
<tr>
<td>Speech</td>
<td>$135 per hour</td>
<td>--</td>
</tr>
<tr>
<td>Occupational Therapy</td>
<td>$135 per hour</td>
<td>--</td>
</tr>
</tbody>
</table>

### MORGAN AUTISM CENTER

<table>
<thead>
<tr>
<th>Services</th>
<th>2019-2020 Rates</th>
<th>2018-2019 Rates</th>
</tr>
</thead>
<tbody>
<tr>
<td>Daily Rate (includes 1:1 and speech)</td>
<td>$444.55</td>
<td></td>
</tr>
<tr>
<td>Occupational Therapy</td>
<td>$155 per hour</td>
<td></td>
</tr>
<tr>
<td>Transportation</td>
<td>$93 per day</td>
<td></td>
</tr>
<tr>
<td>AAC Evaluation</td>
<td>$2500 per assessment</td>
<td></td>
</tr>
<tr>
<td>AAC Re-Evaluation</td>
<td>$1000 per re-assessment</td>
<td></td>
</tr>
</tbody>
</table>

### PACE

<table>
<thead>
<tr>
<th>Services</th>
<th>2019-2020 Rates</th>
<th>2018-2019 Rates</th>
</tr>
</thead>
<tbody>
<tr>
<td>Daily Rate</td>
<td>$298 per day</td>
<td>$160 per hour</td>
</tr>
<tr>
<td>Speech (Individual/Consult)</td>
<td>$160 per hour</td>
<td>$102 per hour</td>
</tr>
<tr>
<td>Speech - Group</td>
<td>$102 per hour</td>
<td>$160 per hour</td>
</tr>
<tr>
<td>OT - Individual/Consult</td>
<td>$160 per hour</td>
<td>$102 per hour</td>
</tr>
<tr>
<td>1:1 Aide</td>
<td>$28 per hour</td>
<td>$180 per day</td>
</tr>
<tr>
<td>Transportation</td>
<td>$97 per day</td>
<td>$28 per hour</td>
</tr>
<tr>
<td>NPS Preschool Rate</td>
<td>$97 per day</td>
<td></td>
</tr>
<tr>
<td>NPS Preschool: 1:1 Aide</td>
<td>$127 per hour</td>
<td>$65 per hour</td>
</tr>
</tbody>
</table>

### WEINGARTEN CHILDREN’S CENTER

<table>
<thead>
<tr>
<th>Services</th>
<th>2019-2020 Rates</th>
<th>2018-2019 Rates</th>
</tr>
</thead>
<tbody>
<tr>
<td>Daily Rate</td>
<td>$230 per day</td>
<td>$80 per 30 min</td>
</tr>
<tr>
<td>BID</td>
<td>$116 per 30 min</td>
<td></td>
</tr>
<tr>
<td>Counseling and Guidance</td>
<td>$172 per 30 min</td>
<td></td>
</tr>
</tbody>
</table>
Orchard ESD
Regular Meeting of the Board of Trustees
Thursday, June 13, 2019
Open Session: 05:30 PM | Closed Session: Board Room
6.b Approve 2019-20 Pine Hill Contract

Type:
Action
Consent

Description:
Districts are required to provide services identified in a student's Individualized Education Program (IEP) and place the student in the least restrictive environment to meet the needs of the student. Services related to the IEP are included.

Recommended Motion:
It is recommended the Board of Trustees Approve 2019-20 Pine Hill Contract.

Attachments:
1. Pine Hill 19-20
MASTER CONTRACT
GENERAL AGREEMENT FOR NONSECTARIAN, NONPUBLIC SCHOOL AND AGENCY SERVICES

LEA

Orchard School District

Contract Year
2019-2020

Nonpublic School
Pine Hill

Nonpublic Agency
Second Start

Type of Contract:

- Master Contract for fiscal year with Individual Service Agreements (ISA) to be approved throughout the term of this contract.

- Individual Master Contract for a specific student incorporating the Individual Service Agreement (ISA) into the terms of this Individual Master Contract specific to a single student.

- Interim Contract: an extension of the previous fiscal years approved contracts and rates. The sole purpose of this Interim Contract is to provide for ongoing funding at the prior year’s rates for 90 days at the sole discretion of the LEA. Expiration Date:

When this section is included as part of any Master Contract, the changes specified above shall amend Section 2 – Term of Master Contract.
SANTA CLARA COUNTY SELPA DISTRICT MASTER CONTRACT
GENERAL AGREEMENT
FOR NONSECTARIAN, NONPUBLIC SCHOOL/AGENCY SERVICES
2019-2020

Table of Contents

I. GENERAL PROVISIONS
   1. INDIVIDUAL SERVICES AGREEMENT FOR NONPUBLIC, NONSECTARIAN SCHOOL
      AGENCY SERVICES ................................................................. 4
   2. TERM ................................................................................. 5
   3. MODIFICATIONS AND AMENDMENTS ...................................... 5
   4. COMPLIANCE WITH LAWS .................................................. 5
   5. DEFINITIONS AND ACRONYMS ............................................ 5
   6. NO DISCRIMINATION ........................................................... 7
   7. GOVERNING LAW ............................................................... 7

II. ADMINISTRATION OF MASTER CONTRACT
   8. NOTICES .............................................................................. 7
   9. MASTER CONTRACT DISPUTES ........................................... 7
  10. SUBCONTRACT AND ASSIGNMENTS ..................................... 8
  11. INDEPENDENT CONTRACTOR STATUS .................................. 8
  12. CONFLICTS OF INTEREST .................................................. 9
  13. TERMINATION ..................................................................... 9
  14. INDEMNIFICATION ............................................................ 10
  15. INSURANCE ....................................................................... 10
  16. CHANGE OF RESIDENCE ..................................................... 12
  17. LCI CONTRACTOR ............................................................... 12
  18. CERTIFICATION AND WAIVER .......................................... 13
  19. FACILITIES MODIFICATION .............................................. 13
  20. RENEWAL .......................................................................... 13
  21. ENTIRE AGREEMENT ........................................................ 13
  22. SEVERABILITY CLAUSE ..................................................... 13
  23. AUTHORIZED REPRESENTATIVE ....................................... 14

III. EDUCATIONAL PROGRAMS
  24. FREE AND APPROPRIATE EDUCATION (FAPE) ....................... 14
  25. COPY OF IEP/IFSP AND PROGRAM OF INSTRUCTION ............. 15
  26. SERVICE/PROGRAM MONITORING ..................................... 15
  27. STUDENT DISCIPLINE/SUSPENSION AND EXPULSION ........... 15
  28. GRADUATION REQUIREMENTS .......................................... 15
  29. REASONABLE VISITATION ................................................ 16
30. WITHDRAWAL BY PARENT ................................................................. 16
31. MEDICATIONS ............................................................................. 17
32. ACCIDENT/INCIDENT REPORT ..................................................... 17
33. STUDENT RECORDS ................................................................. 17
34. ACCESS TO RECORDS ............................................................... 17
35. PROGRESS REPORTS ................................................................. 17
36. FORWARDING OF RECORDS ......................................................... 18
37. IEP/IFSP MEETINGS ................................................................. 18
38. STATEWIDE MANDATED ASSESSMENT ..................................... 18
39. SCHOOL ACCOUNTABILITY REPORT CARD .................................. 18
40. CLASS SIZE-NONPUBLIC SCHOOL ........................................... 19
41. RELATED SERVICES .................................................................... 19
42. DUE PROCESS AND COMPLAINTS ............................................. 19
43. STATE MEAL MANDATE ............................................................. 19
44. HEALTH AND SAFETY ............................................................... 19
45. BEHAVIOR MANAGEMENT/POSITIVE BEHAVIOR SUPPORT .... 20
46. STUDENT RETURN TO DISTRICT ................................................ 21
47. EDUCATIONAL REPRESENTATIVE/SURROGATE PARENT ......... 21
48. GRADE LEVEL ASSIGNMENT ..................................................... 21
49. MIDDLE SCHOOL/HIGH SCHOOL TRANSITION ....................... 21
50. OVERSIGHT: PLACEMENTS/EDUCATIONAL PROGRESS .......... 22

IV. PERSONNEL
51. CREDENTIALS AND LICENSES/ FINGERPRINT CLEARANCE ...... 22
52. TEACHER ABSENCE ................................................................. 22
53. MANDATED REPORTING ........................................................... 23
54. REPORTING OF MISSING CHILDREN ......................................... 23
55. SEXUAL HARRASSMENT ........................................................... 23

V. FINANCIAL SECTION
56. SCHOOL CALENDAR ................................................................. 23
57. ABSENCES-NONPUBLIC SCHOOL ............................................ 24
58. ABSENCES-AGENCY ONLY ....................................................... 24
59. ATTENDANCE RECORDS ........................................................... 24
60. MAINTENANCE OF RECORDS ..................................................... 25
61. INSTRUCTIONAL DAY ............................................................... 25
62. PAYMENT UNIT-NONPUBLIC SCHOOL ONLY ......................... 26
63. PAYMENT UNIT-NONPUBLIC AGENCY ONLY ......................... 26
64. RATE SCHEDULE ................................................................. 26
65. PAYMENT DEMAND ............................................................... 27
66. RIGHT TO WITHOLD ............................................................... 27
67. AUDIT EXCEPTIONS ............................................................... 28
68. INSPECTION AND AUDIT ........................................................ 28
69. PAYMENT FROM OUTSIDE AGENCIES .................................... 29
70. DEBARMENT CERTIFICATION .................................................. 29
THIS MASTER CONTRACT (contract) is made and entered into this 13th day of June 2019, between the Orchard School District, County of Santa Clara, hereinafter referred to as the "LEA" and Second Street Public Hill, hereinafter referred to as "CONTRACTOR" for the purpose of providing special education and/or related services to individuals with disabilities under the authorization of Education Code Sections 56157, and 56365-56366.7. It is understood that this Contract does not commit LEA to payment for special education and related services provided to any individual unless and until an Individual Service Agreement (ISA) for Nonpublic, Nonsectarian School/Agency (NPS/NPA) Services is executed between LEA and CONTRACTOR on behalf of such individual or interim telephone approval is given to the CONTRACTOR by a representative of LEA.

WITNESSETH:

Whereas, LEA has determined that the need for such services exists;

Whereas, CONTRACTOR is a nonpublic nonsectarian school or agency holding all required certificates and licenses; and

Whereas, that CONTRACTOR is capable of and willing to provide such services.

A current copy of California Department of Education NPS/NPA certification is attached. If certification expires during Contract period, CONTRACTOR must provide an updated copy.

In consideration of mutual promises contained herein, it is mutually agreed between the parties as follows:

I. GENERAL PROVISIONS

1. INDIVIDUAL SERVICE AGREEMENT FOR NONPUBLIC, NONSECTARIAN SCHOOL/AGENCY SERVICES

An Individual Services Agreement (ISA) for Nonpublic, Nonsectarian School/Agency (NPS/NPA) Services shall be a part of this Master Contract, which CONTRACTOR will be required to execute with LEA with respect to each pupil for whom CONTRACTOR is to provide special education and/or designated instruction and services. Each pupil’s Individual Services Agreement (ISA) shall identify the provider of each service required by the pupil’s IEP/IFSP (CCR 3062(e)). Individual Services Agreements shall only be issued for those pupils enrolled with the approval of the LEA. CONTRACTOR is responsible for providing those services, which it has agreed to provide for each individual pupil in that pupil’s ISA, unless mutually agreed upon otherwise. Individual Services Agreements are null and void upon termination of the Master Contract.

The Individual Services Agreement may be terminated by the LEA or the CONTRACTOR for cause, as set forth in EC section 56366 (a) (4), with twenty (20) days written notice. The ISA may be terminated without advance notice if both parties agree to do so in writing.
2. **TERM**

   The term of this Master Contract shall be from July 1, 2019 to June 30, 2020 (Title 5 California Code of Regulations section 3062(a) unless otherwise stated. Neither the CONTRACTOR nor the LEA is required to renew this Master Contract in subsequent contract years. However, the parties acknowledge that any subsequent Master Contract is to be renegotiated prior to June 30, 2019. In the event a Master Contract is not renegotiated by June 30th, an interim contract may be made available as mutually agreed upon for up to 90 days from July 1 of the new fiscal year. (Title 5 California Code of Regulations section 3062(d).)

3. **MODIFICATIONS AND AMENDMENTS**

   This Contract may be modified or amended by a written document, which complies with legal mandates, executed by CONTRACTOR and LEA. If certification expires during Master Contract period, CONTRACTOR must provide an updated copy or a copy of a waiver of such certification issued by the CDE. This Master Contract will be null and void if such certification or waiver is expired and not renewed or waived, or if such certification is revoked, rescinded, or otherwise nullified during the effective period of this Master Contract. The CONTRACTOR agrees to apply the same rate for the term of the contract unless mutually agreed otherwise in writing by LEA and contractor. Changes in the administrative or financial provisions of the Contract which do not alter the educational services or placement may be made at any time during the term of the Contract, as mutually agreed in writing by CONTRACTOR and LEA.

4. **COMPLIANCE WITH LAWS**

   During the term of this Contract, CONTRACTOR shall comply with all applicable federal, state, CDE, LEA and other local statutes, laws, ordinances, and regulations including, but not limited to, those relating to the required special education services, facilities for individuals with disabilities, student enrollment and transfer, corporal punishment, pupil discipline, and positive behavior interventions. The CONTRACTOR shall also fully cooperate with any due process or complaint investigations.

5. **DEFINITIONS AND ACRONYMS**

   The following acronyms and definitions shall apply for the purpose of the contract:

   - BIP (Behavior Intervention Plan)
   - CONTRACT (Master Contract)
   - CONTRACTOR (The term “CONTRACTOR” means a nonpublic, nonsectarian school/agency certified by the California Department of Education and its officers, agents and employees.)
   - CDE (California Department of Education)
   - CDOJ (California Department of Justice)
   - DAYS (Calendar days, unless otherwise specified)
   - DIS (Designated Instruction Service) also known as “Related Services”
   - FAPE (Free Appropriate Public Education)
   - FERPA (Family Educational Rights and Privacy Act of 1974)
   - IEP/IFSP (Individualized Education Program) / (Individual Family Services Plan)
   - ISA (Individual Service Agreement)
   - ITP (Individual Transition Plan)
   - IMMEDIATE (within 24 Hours)
   - LEA (Local Education Agency)
   - LEA Representative (The term “LEA representative” means a LEA administrator designated to be responsible for nonpublic school/agencies. It is understood, a representative of the Special Education Local Plan Area...
SELPA (of which the LEA is a member is an authorized LEA representative in collaboration with the LEA. The LEA maintains sole responsibility for the contract, unless otherwise specified in the contract.)

- **LICENSE** (The term “license” means a valid non-expired document issued by a licensing agency within the Department of Consumer Affairs or other state licensing office authorized to grant licenses and authorizing the bearer of the document to provide certain professional services or refer to themselves using a specified professional title including but not limited to mental health and board and care services at a residential placement. If a license is not available through an appropriate state licensing agency, a certificate of registration with the appropriate professional organization at the national or state level which has standards established for the certificate that are equivalent to a license shall be deemed to be a license as defined in Title 5 of the California Code of Regulations section 3001(l).)

- **CREDENTIAL** (The term “credential” means a valid credential, life diploma, permit, or document in special education or pupil personnel services issued by, or under the jurisdiction of, the State Board of Education if issued prior to 1970 or the California Commission on Teacher Credentialing, which entitles the holder thereof to perform services for which certification qualifications are required as defined in Title 5 of the California Code of Regulations section 3001(g).

- **LRE** (Least Restrictive Environment)

- **NOTIFICATION** (Within fourteen (14) calendar days, unless otherwise specified)

- **NPA**: Nonpublic agency as defined in EC 56035

- **NPS**: Nonpublic school as defined in EC 56034

- **OAH**: Office of Administrative Hearings

- **PARENT** (“Parent” means:
  1. a biological or adoptive parent; unless the biological or adoptive parent does not have legal authority to make educational decisions for the child,
  2. a guardian generally authorized to act as the child’s parent or authorized to make educational decisions for the child,
  3. an individual acting in the place of a biological or adoptive parent, including a grandparent, stepparent, or other relative with whom the child lives, or an individual who is legally responsible for the child’s welfare,
  4. a surrogate parent,
  5. a foster parent if the authority of the biological or adoptive parent to make educational decisions on the child’s behalf has been specifically limited by court order in accordance with Code of Federal Regulations 300.30(b)(1) or (2).

Parent does not include the state or any political subdivision of government or the nonpublic school or agency under contract with the LEA for the provision of special education or designated instruction and services for a child. (California Education Code section 56028).

- **Qualified** (The term “qualified” means that a person holds a certificate, permit or other document equivalent to that which staff in a public school are required to hold to provide special education and designated instruction and services and has met federal and state certification, licensing, registration, or other comparable requirements which apply to the area in which he or she is providing special education or related services, including those requirements set forth in Title 34 of the Code of Federal Regulations sections 200.56 and 200.58, and those requirements set forth in Title 5 of the California Code of Regulations Sections 3064 and 3065, and adheres to the standards of professional practice established in federal and state law or regulation, including the standards contained in the California Business and Professions Code.

Nothing in this definition shall be construed as restricting the activities in services of a graduate needing direct hours leading to licensure, or of a student teacher or intern leading to a graduate degree at an accredited or approved college or university, as authorized by state laws or regulations. (Title 5 of the California Code of Regulations Section 3001 (r)).)
6. NO DISCRIMINATION
CONTRACTOR shall not, in employment or operation of its programs, unlawfully discriminate on the basis of gender, nationality, national origin, ancestry, race, color, ethnicity, ethnic group affiliation, religion, age, marital status, pregnancy or parental status, sex, sexual orientation, gender, gender identity or expression, physical or mental disability, genetic information or any other classification protected by federal or state law or the perception of one or more of such characteristics or association with a person or group with one or more of these actual or perceived characteristics.

7. GOVERNING LAW
The terms and conditions of the Contract shall be governed by the laws of the State of California with venue in Santa Clara County, California.

II. ADMINISTRATION OF MASTER CONTRACT

8. NOTICES
All notices involving 1) revocation of CONTRACTOR’s certification, 2) Master Contract disputes, 3) changes of LEA pupil’s residence outside of current LEA attendance area, 4) termination of ISA, 5) termination of Master Contract, 6) notification of cancellation or material change in CONTRACTOR’s or LEA’s insurance coverage, and 7) LEA’s reasonable objections to a subCONTRACTOR’s liability insurance policy, are required to be given to the LEA and/or CONTRACTOR in writing and may be delivered in person or by certified or registered mail, postage prepaid or by other delivery services. Notices to LEA shall be addressed to (insert district person’s name and address) and notices to CONTRACTOR shall be addressed to (insert CONTRACTOR’s name and address). If mailed, notice shall be effective as of the date of postmark on receipt by addressee. If delivered by hand, the effective date shall be the date of receipt of addressee.

9. MASTER CONTRACT DISPUTES
Any disputes or disagreements between CONTRACTOR and LEA regarding implementation or interpretation of this Master Contract, or otherwise relating to this Master Contract, that are not informally voluntarily resolved shall be addressed and/or resolved as set forth in this section of the Master Contract. This provision in this section of the Master Contract, shall apply to all disputes and disagreements related to events that occur and/or injuries that are incurred and/or commence during the term of this Master Contract, even if the party claiming injury first discovers the events and/or injuries giving rise to the disagreement or dispute or first notifies the other party of the disagreement or dispute, after expiration of this Master Contract. For purposes of this section of the Master Contract, the term “injury” shall include monetary and/or non–monetary injuries.

Step One: The party claiming injury as a result of the facts underlying the dispute or disagreement shall first attempt to resolve the dispute directly between senior level representatives of the parties. If CONTRACTOR is the party claiming injury, CONTRACTOR shall notify the LEA’s Special Education Director or other LEA employee known or reasonably believed to be responsible for LEA’s special education program, of the existence of a disagreement or dispute and attempt to resolve the matter informally.
Step Two: If the dispute or disagreement is not resolved at Step One, the party claiming injury as a result of the facts underlying the dispute or disagreement shall notify the Director of the SELPA of which the LEA is a member and request that the SELPA Director participate in attempting to resolve the matter informally.

Step Three: If the dispute or disagreement is not resolved at Step Two, the party claiming injury, if it wishes to pursue resolution of the dispute or disagreement, shall notify the other party in writing that it wishes to proceed to Step Three. The notice shall include: (a) written statement of applicable facts supporting its position; (b) all applicable documents; (c) a proposed remedy to resolve the dispute; (d) the time and date during the regular or extended school year at which a Step Three meeting will be held, which date shall be no less than fifteen and no more than forty-five days after the date of the notice; (e) a location in, Santa Clara County at which the Step Three meeting will be held; (f) a statement that the LEA shall invite a representative from a SELPA different from the SELPA that LEA belongs to and CONTRACTOR shall invite a representative from a different nonpublic school, to attend. The date, time or location of the meeting may be changed by written agreement of the parties, including but not limited to a date earlier than fifteen days or later than forty-five days after the date of the notice.

At the Step Three meeting, LEA and CONTRACTOR shall be given the opportunity to present all applicable facts and documents to the invited representatives, who will be asked to provide a suggested resolution of the dispute or disagreement, that is both equitable and consistent with applicable law and which may include a recommendation for one or more additional meetings, at which the representatives will attempt to mediate a resolution to the dispute or disagreement.

Step Four: If the dispute or disagreement is not resolved at Step Three, the party claiming injury may seek legal and/or equitable redress in a court of competent jurisdiction, or if mutually agreed to in writing by the parties, may submit the matter to the binding arbitration by an arbitrator or arbitration service to be agreed to by the parties.

10. SUBCONTRACTS AND ASSIGNMENT

A. CONTRACTOR shall have available a list to LEA of subcontracts for any of the related services contemplated, including transportation, under this Contract.

B. Subcontracts for the provision of special education and related services may be entered into only with NPS/NPA's certified by the California Department of Education (CDE) except for an individual providing speech and language therapy, occupational therapy, or psychological or educational assessment who has a current license issued by the applicable licensing authority for those services provided.

C. CONTRACTOR agrees that any subCONTRACTORS providing educational instruction or services including transportation shall keep in effect an appropriate policy of liability insurance as mutually agreed by CONTRACTOR and LEA. CONTRACTOR agrees that subCONTRACTORS providing transportation shall keep in effect a liability insurance policy providing at least $1,000,000.00 coverage. CONTRACTOR shall ensure that such subCONTRACTOR shall require the subcontractor's insurance provider to send written notice of cancellation to LEA at least twenty (20) days prior to cancellation or material change in coverage. Proof of insurance shall be provided to LEA prior to the beginning of transportation services by a subCONTRACTOR and upon renewal of coverage thereafter. Transportation subCONTRACTORS shall submit copies of insurance policies upon request of LEA; otherwise, certificates of insurance may be acceptable proof, provided that the information thereon is adequate and verifiable.

11. INDEPENDENT CONTRACTOR STATUS

This Contract is by and between two independent entities and is not intended to and shall not be constructed to create the relationship of agent, servant, employee, partnership, joint venture or association.
12. CONFLICTS OF INTEREST

CONTRACTOR shall provide to SELPA a copy of its current bylaws and a current list of its Board of Directors (or Trustees), if it is incorporated. CONTRACTOR and any member of its Board of Directors (or Trustees) shall disclose any relationship with LEA that constitutes or may constitute a conflict of interest pursuant to California Education Code section 56042 and including, but not limited to, employment with LEA, provision of private party assessments and/or reports, and attendance at IEP team meetings acting as a student’s advocate. Pursuant to California Education code section 56042, an attorney or advocate for a parent of an individual with exceptional needs shall not request or recommend placement at CONTRACTOR’s facility if the attorney or advocate is employed or contracted by the CONTRACTOR, or will receive a benefit from the CONTRACTOR, or otherwise has a conflict of interest. The CONTRACTOR shall have in place a policy to ensure that employees inform CONTRACTOR of any dual relationship with parents of students who are clients of LEA/CONTRACTOR. CONTRACTOR shall inform LEA of parents who hire employees of CONTRACTOR to provide independent services for parents on behalf of their students outside business hours. The LEA may find that this type of dual relationship is a conflict of interest and may request that any employee of the CONTRACTOR who engages in a dual relationship be reassigned from providing support services to the student during school hours.

Unless CONTRACTOR and LEA otherwise agree in writing, LEA shall neither execute an ISA with CONTRACTOR nor amend an existing ISA for a student when a recommendation for special education and/or related services is based in whole or in part on assessment(s) or reports provided by CONTRACTOR to the student without prior written authorization by LEA. This paragraph shall apply to CONTRACTOR regardless of when an assessment is performed or a report is prepared (i.e. before or after the student is enrolled in CONTRACTOR’s school/agency) or whether an assessment of the student is performed or a report is prepared in the normal course of the services provided to the student by CONTRACTOR. To avoid conflict of interest, and in order to ensure the appropriateness of an Independent Educational Evaluation (hereinafter referred to as “IEE”) and its recommendations, the LEA may, in its discretion, not fund an IEE by an evaluator who provides ongoing service(s) or is sought to provide service(s) to the student for whom the IEE is requested. Likewise, the LEA may, in its discretion, not fund services through the evaluator who’s IEE the LEA agrees to fund. When no other appropriate assessor is available, LEA may request and if CONTRACTOR agrees, the CONTRACTOR may provide an IEE.

13. TERMINATION

A. This Contract may be terminated for cause by LEA or CONTRACTOR at any time. To terminate this Contract either party shall give 20-calendar days written notice prior to the date of the termination (EC 56366 (a) (4)). Upon termination without default of CONTRACTOR, LEA shall make payment, without duplication, for all services satisfactorily performed and verified expenses incurred to date of termination. Expenses shall be itemized for review and approval by LEA.

B. In consideration of this payment, CONTRACTOR waives all right to any further payment of damage, and shall turn over to LEA everything pertaining to its services hereunder, possessed by CONTRACTOR or under its control at the time of termination.

C. Individual Service Agreements (ISA’s) for NPS/NPA services may be terminated without advance notice if both parties agree to do so in writing.

D. LEA shall not terminate this contract or Individual Service Agreements for Nonpublic, Nonsectarian School/Agency Services because of the availability of a public class initiated during the course of the contract unless the parent agrees to the transfer of a pupil to a public school program through the IEP process. (EC 56366 (a) (4))

E. Continued enrollment and provision of a free appropriate public education (“FAPE”) to a student currently attending NPS and/or receiving services from a NPA shall not be terminated when stay put is ordered by OAH under California Education Code § 56505.
14. INDEMNIFICATION

CONTRACTOR shall defend, hold harmless and indemnify LEA and its governing board, officers, administrators, agents, employees, independent contractors, subCONTRACTORs, consultants, and other representatives, from all liabilities and claims for damage for death, sickness, or injury to any person(s) or damage to any property, including reasonable attorney’s fees and costs without limitation all consequential damages, from any cause whatsoever arising from or connected with its service hereunder, whether or not resulting from the negligence of CONTRACTOR, its agents or employees. CONTRACTOR shall save harmless and indemnify and defend LEA and its governing board, officers, agents and employees from all damages of every nature and description proximately caused by negligent or willful acts or omissions by CONTRACTOR, its agents or employees in the course of rendering service(s) under this Agreement.

LEA shall defend, hold harmless and indemnify CONTRACTOR and its governing board, officers, administrators, agents and employees from all liabilities and claims for damage for death, sickness, or injury to any person(s) or damage to any property, including, without limitation all consequential damages, from any cause whatsoever arising from or connected with its service hereunder, whether or not resulting from the negligence of LEA, its agents or employees. LEA shall save harmless and indemnify and defend CONTRACTOR and its governing board, officers, administrators, agents and employees from all damages of every nature and description proximately caused by negligent or willful acts of omissions by LEA, its agents or employees in the course of rendering service(s) under Contract.

15. INSURANCE

CONTRACTOR shall, at his, her, or its sole cost and expense, maintain in full force and effect, during the term of this Agreement, the following insurance coverage from a California licensed and/or admitted insurer with an A minus (A-), VII, or better rating from A.M. Best, sufficient to cover any claims, damages, liabilities, costs and expenses (including counsel fees) arising out of or in connection with CONTRACTOR’S fulfillment of any of its obligations under this Agreement or either party's use of the Work or any component or part thereof:

A. Commercial General Liability Insurance, including both bodily injury and property damage, with limits as follows:

- $2,000,000 per occurrence
- $500,000 fire damage
- $5,000 medical expenses
- $1,000,000 personal & adv. injury
- $3,000,000 general aggregate
- $2,000,000 products/completed operations aggregate

B. Business Auto Liability Insurance for all owned scheduled, non-owned or hired automobiles with a $1 million combined single limit.

If no owned automobiles, then only hired and non-owned is required.

If CONTRACTOR uses a vehicle to travel to/from school sites, between schools and/or to/from students’ homes or other locations as an approved service location by the LEA, CONTRACTOR must comply with State of California auto insurance requirements.

C. Workers’ Compensation and Employers Liability Insurance in a form and amount covering CONTRACTOR’S full liability under the California Workers’ Compensation Insurance and Safety Act and in accordance with applicable state and federal laws.

Part A – Statutory Limits
Part B - $1,000,000/$1,000,000/$1,000,000 Employers Liability
D. **Errors & Omissions (E & O)/Malpractice (Professional Liability)** coverage, including Sexual Molestation and Abuse coverage, unless that coverage is afforded elsewhere in the Commercial General Liability policy by endorsement or separate policy, with the following limits:

- **$1,000,000 per occurrence**
- **$2,000,000 general aggregate**

E. CONTRACTOR, upon execution of this Master Contract and periodically thereafter upon request, shall furnish the LEA with certificates of insurance evidencing such coverage. The certificate of insurance shall include a ten (10) day non-renewal notice provision. The Commercial General Liability and Automobile Liability policy shall name the LEA and the District’s Board of Education as additional insured’s premiums on all insurance policies shall be paid by CONTRACTOR and shall be deemed included in CONTRACTOR’s obligations under this contract at no additional charge.

F. Any deductibles or self-insured retentions above $100,000 must be declared to and approved by the LEA. At its option, the LEA may require the CONTRACTOR, at the CONTRACTOR’s sole cost, to: (a) cause its insurer to reduce to levels specified by the LEA or eliminate such deductibles or self-insured retentions with respect to the LEA, its officials and employees, or (b) procure a bond guaranteeing payment of losses and related investigation.

G. For any claims related to the services, the CONTRACTOR’s insurance coverage shall be primary insurance as respects the LEA, its subsidiaries, officials and employees. Any insurance or self-insurance maintained by the LEA, its subsidiaries, officials and employees shall be excess of the CONTRACTOR's insurance and shall not contribute with it.

H. All Certificates of Insurance shall reference the contract number, name of the school or agency submitting the certificate, and the location of the school or agency submitting the certificate.

If the LEA or CONTRACTOR determines that changes in insurance coverage obligations under this section is necessary, either party may reopen negotiations to modify the insurance obligations.

**INSURANCE REQUIREMENTS FOR NONPUBLIC SCHOOLS AFFILIATED WITH RESIDENTIAL TREATMENT FACILITY ("RTC")**

When CONTRACTOR is a nonpublic school affiliated with a residential treatment center (NPS/RTC), the following insurance policies are required:

A. **Commercial General Liability** coverage of **$3,000,000 per Occurrence** and **$6,000,000 in General Aggregate**. The policy shall be endorsed to name the LEA and the Board of Education as named additional insured and shall provide specifically that any insurance carried by the LEA which may be applicable to any claims or loss shall be deemed excess and the RTC’s insurance primary despite any conflicting provisions in the RTC’s policy. Coverage shall be maintained with no Self-Insured Retention above $100,000 without the prior written approval of the LEA.

B. **Workers’ Compensation Insurance** in accordance with provisions of the California Labor Code adequate to protect the RTC from claims that may arise from its operations pursuant to the Workers' Compensation Act (Statutory Coverage). The Workers’ Compensation Insurance coverage must also include Employers Liability coverage with limits of **$1,000,000/$1,000,000/$1,000,000**.

C. **Commercial Auto Liability** coverage with limits of **$1,000,000 Combined Single Limit per Occurrence** if the RTC does not operate a student bus service. If the RTC provides student bus services, the required coverage limit is **$5,000,000 Combined Single Limit per Occurrence**.
D. **Fidelity Bond or Crime Coverage** shall be maintained by the RTC to cover all employees who process or otherwise have responsibility for RTC funds, supplies, equipment or other assets. Minimum amount of coverage shall be $250,000 per occurrence, with no self-insured retention.

E. **Professional Liability/Errors & Omissions/Malpractice** coverage with minimum limits of $3,000,000 per occurrence and $6,000,000 general aggregate.

F. **Sexual Molestation and Abuse Coverage**, unless that coverage is afforded elsewhere in the Commercial General Liability or Professional liability policy by endorsement, with minimum limits of $3,000,000 per occurrence and $6,000,000 general aggregate.

If LEA or CONTRACTOR determines that a change in insurance coverage obligations under this section is necessary, either party may reopen negotiations to modify the insurance obligations.

16. **CHANGE OF RESIDENCE**

CONTRACTOR shall notify parents in writing of their obligation to notify CONTRACTOR of changes in pupil's residence. CONTRACTOR shall notify LEA in writing of pupil and/or parent's change of residence within five (5) school days after CONTRACTOR becomes aware of said change.

If the student's new residence is located within an area outside of LEA's service boundaries and CONTRACTOR fails to follow the procedures specified in this provision, LEA shall not be responsible for the costs of services delivered after the student's change of residence if CONTRACTOR had knowledge of the student's change of residence.

CONTRACTOR shall notify LEA immediately (within 24 hours) when the CONTRACTOR becomes aware of an emergency change of placement (e.g. hospitalization, juvenile hall, shelter, etc.)

17. **LCI CONTRACTOR**

If CONTRACTOR is also a licensed childcare institution (LCI), Contractor shall be licensed by the state, or other public agency having delegated authority by contract with the state to license, to provide nonmedical care to children, including, but not limited to, individuals with exceptional needs. The LCI must also comply with all licensing requirements relevant to the protection of the child, and have a special permit, if necessary, to meet the needs of each child so placed. If the Contractor operates a program outside of the state, Contractor must obtain all required licenses from the appropriate licensing agency in both California and in the state where the LCI is located. CONTRACTOR shall adhere to the legal requirement regarding educational placements for LCI pupils as stated in Education Code Section 56366.9. A LCI shall not require that a pupil be placed in its NPS, or receive NPA services from the LCI provider as a condition of being placed in its residential facility. In providing appropriate programs to individuals with exceptional needs residing in LCIs or foster family homes, the LEA shall first consider services in programs operated by public agencies. If those programs are not appropriate, special education and related services shall be provided by contract with an NPS.

The LEA which placed a student living in an LCI or foster family home in an NPS shall conduct an annual evaluation, as part of IEP process, to determine whether the placement is in the least restrictive environment (LRE). The CONTRACTOR shall report to the LEA that made the placement, on a quarterly or trimester basis, as appropriate, the educational progress demonstrated by the pupil toward the attainment of goals and objectives specified in the IEP.

The LEA is not responsible for the costs associated with NPS placements and related services until the date on which an IEP/IFSP meeting is convened pursuant to law during which the IEP/IFSP team determines that a NPS placement and related services are appropriate, and the IEP/IFSP is signed by all necessary parties, including the LEA pupil's parent or another adult with educational decision-making rights.
Any educational funds received from an LEA for the educational costs of pupils placed in an NPS shall be used solely for those purposes and not for the costs of the residential programs.

18. CERTIFICATION AND WAIVER

When a CONTRACTOR seeks renewal of certification, the CONTRACTOR shall provide the LEA, in which the applicant is located, written notification of its intent to seek renewal.

CONTRACTOR shall be certified by the California Department of Education (hereinafter referred to as “CDE”) as a nonpublic, nonsectarian school/agency. All nonpublic school and nonpublic agency services shall be provided consistent with the area of certification specified by CDE Certification and as defined in California Education Code, section 56366 et seq. and within the professional scope of practice of each provider’s license, certification and/or credential. A current copy of CONTRACTOR’s nonpublic school/agency certification or a waiver of such certification issued by the CDE pursuant to Education Code section 56366.2 must be provided to LEA on or before the date this contract is executed by CONTRACTOR. This Master Contract shall be null and void if such certification or waiver is expired, revoked, rescinded, or otherwise nullified during the effective period of this Master Contract. Total student enrollment shall be limited to capacity as stated on CDE certification.

In addition to meeting the certification requirements of the State of California, Contractor that operates a program outside of this state shall be certified or licensed by that state to provide, respectively, special education and related services to pupils under the federal Individuals with Disabilities Act (20 U.S.C. Sec. 1400 et seq.).

19. FACILITIES MODIFICATION

CONTRACTOR shall provide special education and/or related services to students in facilities that comply with all applicable federal, state, and local laws, regulations, and ordinances related, but not limited to: disability access; fire, health, sanitation, and building standards and safety; fire warning systems; zoning permits; and occupancy capacity. When CONTRACTOR is a nonpublic school, CONTRACTOR shall conduct fire drills as required by Title 5 California Code of Regulations, Section 550, and California Education Code, section 32001. CONTRACTOR shall be responsible for any structural changes and/or modifications to CONTRACTOR’s facilities as required complying with applicable federal, state, and local laws, regulations, and ordinances.

20. RENEWAL

LEA/CONTRACTOR may, but is not required to, renew this Master Contract in subsequent Contract years.

21. ENTIRE AGREEMENT

This Contract and any exhibits or attachments hereto constitute the entire Contract between LEA and CONTRACTOR and supersedes any prior or contemporaneous understanding or contract with respect to the services contemplated. This Contract binds the heirs, successors, assignees, agents, and representatives of CONTRACTOR.

22. SEVERABILITY CLAUSE

If any provision of this Contract is held in whole or in part to be unenforceable for any reason, the remainder of that provision and of the entire Contract shall be severable and remain in effect.
23. AUTHORIZED REPRESENTATIVE

Authorization to enter into this agreement on behalf of the LEA is strictly limited to the LEA Governing Board/Superintendent/designee as the sole individual who has the capacity to act as a representative on behalf of the school district.

III. EDUCATIONAL PROGRAMS

24. FREE AND APPROPRIATE PUBLIC EDUCATION

Unless otherwise agreed to, in writing, by LEA and CONTRACTOR, CONTRACTOR shall not accept payment from a parent for, or provide any services outside of those identified in a particular pupil's ISA. This clause shall not apply to the ability of a CONTRACTOR to accept payment from parents for additional services funded solely by parents’ private insurance, so long as LEA and CONTRACTOR agree in writing to this arrangement, and so long as CONTRACTOR ensures that parents’ payments are being made from a private insurance source only. Further, this clause is not intended to affect a CONTRACTOR’S ability to accept private payment for a pupil not being served under an ISA by that CONTRACTOR.

Unless otherwise agreed to by LEA and CONTRACTOR, CONTRACTOR shall be responsible for the provision of all programmatic supplies, equipment, or facilities for a pupil as required by his or her IEP/IFSP. No charge of any kind to parents shall be made by CONTRACTOR for special education and/or related services specified on the student's IEP/IFSP, including screening or interviews which occur prior to or as a condition of the student's enrollment under the terms of this Contract, except as specified in writing signed by all relevant parties and attached to the student's ISA. This provision does not apply to voluntary activities unnecessary to provide the student with a free appropriate public education conducted after written notification to parents as to the cost and the voluntary nature of the activity. Unless the activity takes place during a school vacation or holiday, students not participating in such activities shall continue to receive special education and/or related services as set forth in their IEP/IFSPs. CONTRACTOR shall guarantee that all charges to the LEA are consistent, justified, and based on standards applied to all students enrolled and attending the NPS/NPA.

If an individual's IEP/IFSP requires specialized low incidence equipment based on their qualifying disability, the specialized equipment and/or supplies shall be provided by the LEA unless otherwise specified in the ISA. The LEA shall provide the low incidence equipment and/or supplies identified in the pupil's IEP/IFSP, unless the CONTRACTOR specifically agrees in the ISA to provide them. Supplies and/or equipment purchased and/or provided by the SELPA/LEA remain the property of the SELPA/LEA, and supplies and/or equipment purchased by the CONTRACTOR remain the property of the CONTRACTOR.

If the IEP team determines that the individual with an IEP/IFSP requires Assistive Technology and/or Augmentative Alternative Communication (AT/AAC) devices, equipment and/or materials, the LEA shall provide such items unless the LEA and the NPS/NPA agree otherwise. AT and/or AAC devices, equipment and/or materials purchased by the LEA remain the property of the LEA.

In the event that a foster youth may be placed in a NPS, the contractor and LEA will work collaboratively with the LEA Foster Youth Liaison to ensure and facilitate proper school placement enrollment, transfer of credits, records, grades and checkout from school. (EC 48853.5 (e) (1) and AB490) Whenever a change in foster child's residence occurs, the foster child has a right to remain in the school of origin to the end of the highest grade maintained at that school. Decisions regarding placement are IEP decisions which should include participation of LEA Foster Youth Liaison as appropriate.
25. COPY OF IEP/IFSP AND PROGRAM OF INSTRUCTION

Upon referral of a pupil to CONTRACTOR the LEA shall provide CONTRACTOR with a copy of that pupil’s IEP/IFSP, as well as available assessment information, and facilitate, if requested, an observation of the pupil. CONTRACTOR retains the right to decline enrollment of any pupil. CONTRACTOR shall notify the LEA of its decision to decline enrollment. CONTRACTOR will provide pupil a program of instruction that is consistent with each pupil’s IEP/IFSP as specified in the ISA’s for NPS/NPA. The general program of instruction provided to pupils under the ISA for NPS/NPA shall be responsive to LEA’s required sequence of courses and related curriculum for pupils and be responsive to the IEP goals and objectives assigned by NPS/NPA. The program of instruction shall be described in writing and a copy provided to LEA prior to the effective date of this Contract. Designated instruction and related services will only be provided during the period of the pupil’s regular or extended school year program, or both, and shall occur at the school site, unless otherwise specified by the pupil’s IEP/IFSP. CONTRACTOR shall ensure that Individual Transition Plans (ITP’s) are completed for all pupils at the age of 16 years and older. CONTRACTOR agrees to use SELPA IEP/IFSP/ITP forms and SELPA service logs.

26. SERVICE/PROGRAM MONITORING

CONTRACTOR shall allow access by LEA to its facilities for periodic monitoring of each LEA student’s instructional program and shall participate in the formal review of each student’s progress. LEA shall have access to observe each LEA student at work, observe the instructional setting, interview CONTRACTOR, and review each LEA student’s records and progress. Such access shall include unannounced monitoring visits. When making site visits, LEA shall initially report to CONTRACTOR’s site administrative office. If CONTRACTOR is also a LCI (and/or NPS/RTC), the CDE shall annually evaluate whether CONTRACTOR is in compliance with Education Code section 56366.9 and Health and Safety Code section 1501.1(b).

CONTRACTOR shall participate in the LEA/CDE On-site and Self Review and if applicable, CDE-led district reviews. This review will address programmatic aspects of the Nonpublic School/Agency, compliance with relevant state and federal regulations, and Master Contract compliance.

27. STUDENT DISCIPLINE/ SUSPENSION AND EXPULSION

Suspensions and expulsions of pupils by CONTRACTOR shall be consistent with the provisions of the California Education Code and California Code of Regulations (EC 48900 et seq. and 48915.5 et seq.) CONTRACTOR shall have a written policy regarding suspension and expulsion procedures. CONTRACTOR shall notify within five (5) days and provide written documentation to LEA each time a pupil is suspended, including the reason for said suspension. Written documentation shall include, but not be limited to, pupil’s name, date, time, offense, rationale for disciplinary action taken, and an attached copy of all applicable Behavior Plans (i.e. goals, BIP’s, etc.). CONTRACTOR agrees to contact LEA to schedule a manifestation determination at an IEP meeting no later than the 10th day of suspension. CONTRACTOR shall collaborate with LEA representatives at an IEP team meeting where the manifestation determination will be made.

28. GRADUATION REQUIREMENTS

If the pupil is enrolled in a NPS and is of secondary school age, LEA will list the course requirements to be satisfied by the CONTRACTOR leading toward graduation or completion of diploma requirements and specify levels of proficiency in basic skills as measured by LEA approved proficiency tests. Standardized tests including state mandated assessments shall be administered pursuant to LEA state and federal guidelines. For students in grades nine through twelve, inclusive, LEA will provide a current transcript and a specific list of courses required. At the close of each semester CONTRACTOR shall prepare transcripts and submit them to the pupil’s district of residence for evaluation of progress toward completion of diploma requirements.
At the close of each semester, or upon student transfer for students in grades nine (9) through twelve (12), inclusive, CONTRACTOR shall update transcripts and submit them upon request to the student's school of residence. Six months prior to graduation, CONTRACTOR shall notify LEA of the transition to high school for graduation.

FOSTER YOUTH - AB 167— Assembly Bill 167 refers to California legislation that amended Ed Code to exempt pupils in foster care from school district graduation requirements that exceed state graduation requirements if the pupil transfers to the district, or transfers from one high school to another within a district in the 11th or 12th grade if the pupil would not be reasonably able to complete the additional district requirements. AB 167 requires school districts to provide notice to foster youth exempted from additional district requirements if failure to satisfy such local requirements will affect the pupil’s ability to gain admission to a postsecondary educational institution.

When a student exits from special education, as a result of earning a diploma, aging out or returning back to LEA, the CONTRACTOR shall provide to the LEA a summary of student’s academic achievement and functional performance along with recommendations how to assist the student in meeting their post-secondary goals.

For purposes of this provision if the needs of the students are such that the IEP/IFSP team determines that a functional skills curriculum is most appropriate, the educational program shall be designed to be in alignment with the essential state standards and will result in the awarding of a certificate of completion either by the LEA or the NPS as determined by mutual agreement.

When CONTRACTOR is a nonpublic school, CONTRACTOR’s general program of instruction shall: (a) be consistent with LEA’s and CDE’s standards regarding the particular course of study and curriculum; (b) include curriculum that addresses mathematics, literacy and the use of educational, assistive technology and transition services; and (c) provide the services as specified in the LEA student’s IEP and ISA. LEA students shall have access to: (a) State Board of Education (SBE) - adopted standards-based, core curriculum and the same instructional materials for kindergarten and grades 1 to 8, inclusive; and provide standards —aligned core curriculum and instructional materials for grades 9 to 12, inclusive, used by a local education agency (LEA), that contracts with the nonpublic school; (b) college preparation courses; (c) extracurricular activities, such as art, sports, music and academic clubs; (d) career preparation and vocational training, consistent with transition plans that are in compliance with state and federal law and; (e) supplemental assistance, including individual academic tutoring, psychological counseling, and career and college counseling. CONTRACTOR’s general program of instruction shall be described in writing and available to the SELPA prior to the effective date of this Master Contract.

29. REASONABLE VISITATION

CONTRACTOR will provide for reasonable parental access to LEA pupils and all facilities including, but not limited to: the instructional setting, recreational activity areas, meeting rooms and LEA pupil living quarters, for those parents whose children reside in the living quarters. CONTRACTOR shall ensure that parental visits are in agreement with court order, if any.

CONTRACTOR's operating programs with residential components shall cooperate with parents reasonable requests for student visits in their home during, but not limited to, holidays and weekends. If the CONTRACTOR has knowledge that permission is required for parental visits, CONTRACTOR shall require the parents to provide written authorization from the designated individual or agency authorized to grant permission for the parental visit.

30. WITHDRAWAL BY PARENT

CONTRACTOR shall immediately report by telephone to LEA if a pupil is withdrawn from school by the parent. CONTRACTOR shall confirm such telephone call in writing immediately or no later than five (5) school days.
31. MEDICATIONS

Unless otherwise set forth in the student’s ISP, CONTRACTOR shall comply with the requirements of California Education Code section 49423 when CONTRACTOR serves a LEA student that is required to take prescription and/or over-the-counter medication during the school day. CONTRACTOR may designate personnel to assist the LEA student with the administration of such medication after the LEA student’s parent(s) provides to CONTRACTOR: (a) a written statement from a physician detailing the type, administration method, amount, and time schedules by which such medication shall be taken; and (b) a written statement from the LEA student’s parent(s) granting CONTRACTOR permission to administer medication(s) as specified in the physician’s statement. CONTRACTOR shall maintain, and provide to LEA upon request, copies of such written statements. CONTRACTOR shall maintain a written log for each LEA student to whom medication is administered. Such written log shall specify the student’s name; the type of medication; the date, time, and amount of each administration; and the name of CONTRACTOR’s employee who administered the medication. CONTRACTOR maintains full responsibility for assuring appropriate staff training in the administration of such medication consistent with physician’s written orders. Any change in medication type, administration method, amount or schedule must be authorized by both a licensed physician and parent.

32. ACCIDENT/INCIDENT REPORT

Contractor agrees to submit a written accident report to LEA within 24 hours of incident when a pupil has suffered an injury requiring medical attention provided by a medical practitioner resulting from physical restraint, injured another individual, is named as a suspected perpetrator or victim in an official sexual harassment complaint, or has been involved in an activity requiring notification of law enforcement or emergency personnel.

33. STUDENT RECORDS

CONTRACTOR agrees to keep a current listing of names and positions of employees who have access to confidential records. All student records shall be kept in a secure location preventing access by unauthorized individuals. CONTRACTOR will maintain access log delineating date, time, agency, and identity of individual for any authorized person accessing student records whom is not in the direct employ of the CONTRACTOR. SubCONTRACTORs shall not be considered in the direct employ of the CONTRACTOR for the purposes of accessing student records. Nevertheless, pursuant to EC 49076(b)(6), CONTRACTOR may provide subCONTRACTORs access to pupil records when the subCONTRACTOR provides services within CONTRACTOR’s educational institution and has a legitimate interest in the information contained in the pupil records. CONTRACTOR also agrees to comply with the parental right to request records and the parental right to inspect a student’s file as defined in the federal law under Family Educational Rights and Privacy Act of 1974 (“FERPA”) and the California Educational Code § 49000 et seq. and § 56000 et seq.

34. ACCESS TO RECORDS

CONTRACTOR shall insure that records of access are maintained for individual files. These records shall include the name of the party, date, and purpose of access.

35. PROGRESS REPORTS

Progress reports relating to goals and objectives in a pupil’s IEP/IFSP and other data required for review shall be sent by CONTRACTOR to LEA and parent on a quarterly basis or trimester as appropriate. Additional reporting periods may be identified by the IEP/IFSP team. Upon request, an updated report shall be provided if there is no current progress report, whenever a pupil is scheduled for an IEP/IFSP review by LEA’s Individualized Education Program team or when a pupil’s enrollment is terminated. CONTRACTOR shall establish grading policies to be followed unless otherwise specified in student’s IEP/IFSP.
36. FORWARDING OF RECORDS

CONTRACTOR agrees, in the event of school or agency closure, to forward pupil records immediately but no later than seven (7) days to LEA. These shall include, but are not limited to, current transcripts, IEP/IFSP reports and results of proficiency testing and State Assessments.

37. IEP/IFSP MEETINGS

The CONTRACTOR is responsible for providing the student's special education teacher and the related services or personnel appropriate to represent the related services at required IEP/IFSP/ITP meetings. These meetings will be held at the NPS unless otherwise approved by the LEA and CONTRACTOR. Except as otherwise provided in the Master Contract, CONTRACTOR and LEA shall participate in all IEP team meetings regarding LEA students for whom ISAs have been or may be executed. The LEA is responsible for scheduling and issuing the Notice of Meeting for all IEP team meetings. Parents or guardians shall be notified of the IEP meeting early enough to ensure an opportunity to attend. Proper notice of meeting shall include the purpose, time and location and who shall be in attendance. Every effort shall be made to schedule the IEP/IFSP meetings at a time that is mutually convenient to parents, LEA, and CONTRACTOR's staff. Parents or guardians shall be informed in the notice of the right to bring other people to the meeting who has knowledge or special expertise of the pupil. The CONTRACTOR shall ensure private and confidential communication between the pupil and members of the IEP team, at the pupil’s discretion. Transition services (designed with a results oriented process focused on improving the academic functional achievement of the child) must be addressed in the IEP for the student no later than in the year in which they turn 16 years of age. Extended school year shall be discussed as part of the IEP meeting with an emphasis on student need.

It is understood that the CONTRACTOR shall utilize the approved electronic IEP system of the LEA for all IEP planning and progress reporting at the LEA’s discretion. The SELPA shall provide training for any NPS and NPA to assure access to the approved system. The NPS and/or NPA shall maintain confidentiality of all IEP data on the approved system and shall protect the password requirements of the system. When a student dis-enrolls from the NPS, the NPS/NPA shall discontinue use of the approved system for that student.

38. STATEWIDE MANDATED ASSESSMENT

CONTRACTOR shall administer all statewide achievement tests and any other state assessment as mandated by LEA pursuant to LEA and/or CDE guidelines.

Each student, subject to the alternative accountability system pursuant to EC section 52052, placed in an NPS by an LEA, shall be tested by qualified staff of the NPS in accordance with that accountability program.

The CONTRACTOR agrees to conform to the approved testing calendar window. The LEA shall provide opportunities for training as necessary and requested by the contractor. The LEA shall provide all appropriate test materials to the NPS for administration of the tests.

NOTE: CONTRACTOR shall determine its state-mandated testing period subject to EC section 60640. CONTRACTOR shall notify the LEA of a pupil enrolled in the school of its testing period. CONTRACTOR’s staff, who shall administer the assessments, shall attend the regular testing training sessions provided by the LEA. If CONTRACTOR’s staff have received training from one LEA or similar agency, that training will be sufficient for all LEAs that send pupils to the CONTRACTOR.

39. SCHOOL ACCOUNTABILITY REPORT CARD

The NPS shall prepare a school accountability report card in accordance with EC section 33126.
40. **CLASS SIZE-NONPUBLIC SCHOOL**

When Contractor is a nonpublic school, CONTRACTOR shall ensure that class size shall not exceed a ratio of one teacher per twelve (12) students. Upon written approval by an authorized LEA representative, class size may be temporarily increased by a ratio of one (1) teacher to fourteen (14) students when necessary during the regular or extended school year to provide services to students with disabilities.

In the event a nonpublic school is unable to fill a vacant teaching position responsible for direct instruction to students, and the vacancy has direct impact on the California Department of Education Certification of that school, the nonpublic school shall develop a plan to assure appropriate coverage of students by first utilizing existing certificated staff. The nonpublic school and the LEA may agree to one thirty (30) school day period per contract year where class size may be increased to assure coverage by an appropriately credentialed teacher. Such an agreement shall be in writing and signed by both parties. This provision does not apply to a nonpublic agency.

CONTRACTOR providing special education instruction for individuals with exceptional needs between the ages of three and five years, inclusive, shall also comply with the appropriate instructional adult to child ratios pursuant to California Education Code sections 56440 et seq.

41. **RELATED SERVICES**

Unless otherwise specified in the LEA student's IEP/IFSP and/or ISA, CONTRACTOR shall provide related services to LEA students on only those days that the LEA student's school of attendance is in session and the LEA student is scheduled to attend school. If pupil misses a related service session due to staff absence, that session shall be provided within thirty (30) school days.

42. **DUE PROCESS AND COMPLAINTS**

CONTRACTOR shall fully participate in due process proceedings before OAH, including mediations and hearings, as requested by LEA. CONTRACTOR shall also fully participate in the investigation and provision of documentation related to any complaint filed with the State of California, the Office of Civil Rights, or any other state and/or federal governmental body or agency.

LEA shall inform parent(s) of their due process rights upon 1) each notification of an IEP/IFSP meeting; 2) reevaluation of their child; 3) registration of a complaint or a request for a due process hearing; and (4) the commencement of an expulsion proceeding. Upon request by LEA, CONTRACTOR shall assist the LEA in meeting its due process notification obligations.

43. **STATE MEAL MANDATE**

CONTRACTOR shall assist LEA to meet the LEA's responsibilities to satisfy the State Meal Mandate under EC 49530, 49530.5 and 49550.

44. **HEALTH AND SAFETY**

CONTRACTOR shall require all regular and substitute employees, volunteers, and any other individual who may come into contact with a student on school grounds to provide verification of having been tested for tuberculosis and cleared to work with minors as evidenced by a state licensed medical doctor's signature. CONTRACTOR shall keep a copy of said information in the employee file or volunteer file.

CONTRACTOR agrees all employees, subCONTRACTORS, volunteers, and any other individual who may come into contact with a student on school grounds to follow universal health care precautions when providing medical treatment or assistance to a student.
CONTRACTOR further agrees to provide annual training to all employees, volunteers, and any other individual who may come into contact with a student on school grounds regarding universal health care precautions and to post required notices in areas designated by the California Health & Safety Code.

45. BEHAVIOR MANAGEMENT/ POSITIVE BEHAVIOR SUPPORT

CONTRACTOR shall comply with the requirements of Education Code section 56521.1 and 56521.2 regarding positive behavior interventions. LEA students who exhibit serious behavioral challenges must receive timely and appropriate assessments and positive supports and interventions in accordance with the federal law and its implementing regulations. If the individualized education program (IEP) team determines that a student’s behavior impedes his or her learning or the learning of others, the IEP team is required to consider the use of positive behavioral interventions and supports, and other strategies, to address that behavior, consistent with Section 1414(d)(3)(B)(i) and (d)(4) of Title 20 of the United States Code and associated federal regulations. This could mean that instead of developing a BIP, the IEP team may conclude it is sufficient to address the student’s behavioral problems through the development of behavioral goals and behavioral interventions to support those goals.

CONTRACTOR shall maintain a written policy pursuant to California Education Code section 56521.1 regarding emergency interventions and Behavioral Emergency Reports (BER). Evidence of such training shall be maintained by CONTRACTOR and made available upon written request from the LEA or SELPA. CONTRACTOR shall ensure that all of its staff members are trained annually in crisis intervention and emergency procedures as related to appropriate behavior management strategies. Training includes certification with a crisis intervention program.

Pursuant to Education Code section 56521.1 emergency interventions shall not be used as a substitute for a Behavior Intervention Plan (BIP), and instead may only be used to control behavior that is unpredictable and spontaneous. For an emergency intervention to be used, the behavior must pose a clear and present danger of serious physical harm to the individual with exceptional needs, or others. Before emergency interventions may be applied, the behavior must be of the kind that cannot be immediately prevented by a response less restrictive than the temporary application of a technique used to contain the behavior. Emergency intervention shall not be employed longer than necessary to contain the behavior. If a situation requires prolonged use of emergency intervention, staff must seek assistance from the school site administrator or a law enforcement agency.

CONTRACTOR shall complete a BER when an emergency occurs that is defined as a serious, dangerous behavior that staff has determined to present a clear and present danger to others. It requires a non-violent physical intervention to protect the safety of student, self, or others and a physical intervention has been used; or a physical intervention has not been used, but an injury or serious property damage has occurred. Personal Safety Techniques may or may not have been used. Emergencies require a BER form be completed and submitted to the LEA within twenty-four (24) hours for administrative action.

CONTRACTOR shall notify Parent within twenty-four (24) hours. If the student does not have a Behavior Intervention Plan (BIP) or Positive Behavior Intervention Plan (PBIP), an IEP team shall schedule a meeting to review the BER, determine if there is a need for a functional behavioral assessment, and determine an interim plan. If the student already has a BIP, the IEP team shall review and modify the BIP if a new serious behavior has been exhibited or if the IEP team finds it necessary to modify the existing BIP. CONTRACTOR shall schedule with LEA an IEP meeting within two (2) days. A copy of the BER shall be provided to the LEA.

Pursuant to Education Code Section 56521.2, CONTRACTOR shall not utilize, authorize, order, consent to, or pay for any of the following prohibited interventions, or any other intervention similar to or like the following: (a) any intervention that is designed to, or likely to, cause physical pain;
(b) releasing noxious, toxic, or otherwise unpleasant sprays, mists, or substances in proximity to the student’s face;
(c) any intervention which denies adequate sleep, food, water, shelter, bedding, physical comfort, or access to bathroom facilities;
(d) any intervention which is designed to subject, used to subject, or likely to subject the student to verbal abuse, ridicule, or humiliation, or which can be expected to cause excessive emotional trauma;
(e) restrictive interventions which employ a device, material, or objects that simultaneously immobilize all four extremities, including the procedure known as prone containment, except that prone containment or similar techniques may be used as a short term emergency intervention by CONTRACTOR’s trained and qualified personnel as allowable by applicable law and regulations;
(f) locked seclusion except as allowable by applicable law and regulations;
(g) any intervention that precludes adequate supervisory of individual; and
(h) any intervention which deprives the student of one or more of his or her senses, consistent with Section 141(d)(3)(B)(i) and (d)(4) of Title 20 of the United States Code and associated federal regulations. (Added by Stats. 2013, Ch. 48, Sec. 43. Effective July 1, 2013).

46. STUDENT RETURN TO DISTRICT

CONTRACTOR and LEA shall assist all SELPA and LEA policies and procedures that support Least Restrictive Environment ("LRE") options and/or Dual Enrollment options for students to have access to the general curriculum and to be educated with their nondisabled peers to the maximum extent appropriate.

When an IEP team has determined that a student should be transitioned into the public school setting, CONTRACTOR shall assist the LEA in implementing the IEP team’s recommendations activities to support the transition. This may include, but not be limited to, facilitation of dual enrollment, scheduling, transportation arrangements and other student supports. These provisions shall also apply to mediated agreements and OAH decisions.

47. EDUCATIONAL REPRESENTATIVE/SURROGATE PARENT

CONTRACTOR agrees to notify the SELPA office within seven (7) days when the CONTRACTOR becomes aware of the need for the appointment of a surrogate parent. LEA agrees to notify the CONTRACTOR within seven (7) days if an Educational Representative has been appointed for the student by court order. A surrogate parent is necessary only when an Educational Representative has not been found/appointed by the Court. CONTRACTOR agrees that the LEA will select and appoint said surrogate. CONTRACTOR agrees that the SELPA will train the surrogate. A surrogate parent must have no interests that conflict with the interests of the child, have knowledge and skills that ensure adequate representation of the child, and may not be an employee of a public or private agency involved in the education and/or care of the child. The surrogate parent will sign an affidavit stating that no such conflict of interest exists and this affidavit will be kept on file by the SELPA.

48. GRADE LEVEL ASSIGNMENT

All students enrolled in NPS shall be assigned a grade level commensurate with their chronological age if it is not designated on the IEP prior to admission. If student is participating in a functional skill development program, the grade assigned shall be determined by the following formula (age – 5 = grade level).

49. MIDDLE SCHOOL/ HIGH SCHOOL TRANSITION

When student is to transition to a high school district, the LEA/CONTRACTOR shall follow the SELPA policy as outlined in the Local Plan as it relates to fiscal responsibility. All services provided in ESY are the fiscal responsibility of the elementary district.
50. OVERSIGHT/ PLACEMENTS/ EDUCATIONAL PROGRESS

The LEA shall evaluate NPS placements through the IEP/IFSP process. Included in this evaluation, is a review of IEP stated goals and state assessment results in order to determine if student is making appropriate educational progress. The LEA shall consider whether or not the needs of the pupil require an NPS and whether changes to the IEP are necessary, including whether the pupil may be transitioned to a public school setting.

IV. PERSONNEL

51. CREDENTIALS AND LICENSES/FINGERPRINT CLEARANCE

A. The CONTRACTOR providing special education and designated instruction and services must utilize staff that holds a certificate, permit, or other document equivalent to that which staff in a public school are required to hold.

EC Section 56366.1(n) requires all teachers in nonpublic schools to meet the same credentialing requirements as those for public school teachers.

Only those nonpublic, nonsectarian schools or agencies located outside of California that employ staff that hold a current valid credential or license to render special education and related services as required by that state shall be eligible to be certified.

B. CONTRACTOR shall be responsible for verification of security clearance, credentials, and licenses held by its employees, agents and subCONTRACTORS. Education credentials shall be on file at the NPS/NPA office. A copy of the CDE Certification will be submitted with the contract to the LEA.

C. CONTRACTOR shall provide to LEA on annual basis copies of appropriate credentials and/or license(s) if change of staff occurs, which directly affects the pupils. CONTRACTOR shall notify LEA in writing within forty-five (45) days when personnel changes occur which may affect the provision of special education and/or related services to LEA students.

D. CONTRACTOR shall require all employees and all subCONTRACTORS to submit fingerprints consistent with California Education Code Section 44237. CONTRACTOR shall comply with the requirements of Education Code Section 45125.1 including, but not limited to: obtaining California Department of Justice (CDOJ) clearance for CONTRACTOR’S employees; prohibiting its employees from coming in contact with students until CDOJ clearance is ascertained; and certifying in writing and providing such certification to the LEA that none of its employees who may come in contact with students have been, convicted of a violent or serious felony. Nor will any person be employed who has been convicted of or entered a plea of nolo contend to charges of any sex offense as defined in Education Code § 44010 or to a felony that would disqualify that person from employment pursuant to EC 44237. The requirements of this section apply to all contractors, subcontractors, in addition to employees.

E. This provision shall apply in all circumstances except those in which a written waiver has been granted by the State of California Board of Education with respect to state laws and regulations or by LEA with respect to its requirements.

52. TEACHER ABSENCE

When a classroom teacher/instructor is absent, CONTRACTOR shall employ a substitute teacher/instructor or provide coverage by an appropriately qualified and credentialed staff person. Coverage shall be provided in the classroom in place of the absent teacher for the entirety of the school day to provide instruction and fulfill other duties of the absent teacher. Upon written or oral request, CONTRACTOR shall provide to LEA documentation
of substitute coverage. Substitute teachers shall remain with their assigned class during all instructional time. In regard to NPA, when a related service provider is absent, CONTRACTOR shall employ a substitute service provider who is an appropriately credentialed staff person to provide service and fulfill other duties of the absent provider. The CONTRACTOR shall elect to reschedule the related service session consistent with Section 40 and 56 related services of this contract.

53. MANDATED REPORTING

CONTRACTOR hereby agrees to annually train all staff members, including volunteers, so that they are familiar with and agree to adhere to its own child and dependent adult abuse reporting obligations and procedures as specified in California Penal Code section 11164, et seq., and maintain documentation of such trainings. To protect the privacy rights of all parties involved (i.e. reporter, child and alleged abuser), reports will remain confidential as required by law and professional ethical mandates. The contractor shall acknowledge the legal requirements and maintain written documentation and verification of staff training and adherence to such reporting including timelines, which shall be submitted upon request to the SELPA and the LEA (EC § 44691). CONTRACTOR shall further ensure that its SUBCONTRACTORS are similarly trained.

54. REPORTING OF MISSING CHILDREN

CONTRACTOR assures the LEA that all staff members, including volunteers, is familiar with and agrees to adhere to requirements for reporting missing children as specified in California Education Code section 49370. A written statement acknowledging the legal requirements of such reporting and verification of staff adherence to such reporting shall be properly submitted to the LEA. The written statement shall be submitted as specified by the LEA.

55. SEXUAL HARRASSMENT

CONTRACTOR shall have policy procedures in place to immediately (within 24 hours) report any allegations of conduct that may constitute sexual harassment as per federal and state law. This reporting must include appropriate governmental, social service, and law enforcement agencies as well as the LEA. CONTRACTOR shall ensure that an immediate and comprehensive investigation is commenced and shall keep the LEA fully informed of the progress and result of such investigation. CONTRACTOR further agrees to provide annual training to all employees regarding regulations concerning sexual harassment and related procedures.

V. FINANCIAL SECTION

56. SCHOOL CALENDAR

A. The CONTRACTOR shall submit to LEA a school calendar with the total number of billable days not less than the number of school days prescribed by the State of California for the regular school year (RSY) days, plus extended school year (ESY) as determined by the IEP team. Unless otherwise stated in a particular Student's IEP, billable days shall include only those days that are included in the submitted and approved school calendar, or required by the IEP for each LEA student.

B. Services are not provided during winter break, spring break, intersessions, or the period between extended year and the fall semester.

C. LEA observes legal holidays including, but not limited to, the following: Independence Day, Labor Day, Veterans Day, Thanksgiving Day, Christmas Day, New Year's Day, Dr. Martin Luther King, Jr. Day, Lincoln's Birthday, Washington's Birthday, and Memorial Day, as specified in the LEA's official calendar.
57. ABSENCES-NONPUBLIC SCHOOL

No later than the fifth (5th) consecutive day of a pupil's absence, CONTRACTOR shall notify LEA of such absence in writing; unless a written time extension is granted by a LEA authorized representative. CONTRACTOR will maintain written records regarding all LEA pupils' absences. These records shall indicate school and/or residential absences, as appropriate.

In the event of an NPS school closure due to an emergency consistent with guidelines followed by LEAs under Education Code Section 41422, the NPS would be permitted to schedule a makeup day of service. The NPS would work collaboratively with LEAs and inform them of a date(s) during the current school calendar year on which the makeup day of service would occur.

The following shall apply in the event of a LEA or NPS school closure due to an emergency consistent with guidelines followed by LEAs under Education Code Section 41422:

a. If CONTRACTOR remains open during an emergency and serves students appropriately as delineated in the ISA, CONTRACTOR shall receive payment, regardless of whether a sending LEA is open or closed.

b. NPS School Closure: If the LEA is able to obtain alternative placement for the student, CONTRACTOR shall not receive payment for days the student is not in attendance due to school closure. If the LEA is unable to obtain an alternative placement, CONTRACTOR shall receive payment consistent with the signed ISA, as though the student were continuing in their regular attendance, until alternative placement can be found.

c. LEA and NPS School Closure: On days the LEA is funded, CONTRACTOR shall receive payment consistent with the signed ISA, until alternative placement can be found. If the LEA is able to obtain alternative placement for the student, CONTRACTOR shall not receive payment for days the student is not in attendance due to school closure.

When the emergency school closure is lifted, CONTRACTOR shall notify the LEAs it serves of any lost instructional minutes. CONTRACTOR and LEAs shall work collaboratively to determine the need for make-up days or service changes, and shall work together to amend IEP and ISA paperwork as appropriate.

58. ABSENCES-AGENCY ONLY

If the pupil is enrolled in a NPA, the LEA shall not be responsible for the payment of educational services when the pupil is absent. CONTRACTOR shall notify LEA in writing when the pupil absences exceed three (3) sessions. Make-up sessions may be scheduled but shall be limited 30 school days in which the original services were scheduled. Unless otherwise agreed, all related services shall be provided by CONTRACTOR during the LEA's regular school and extended school calendar days unless otherwise specified on the IEP/IFSP. A unit of service for payment purposes is one day of attendance. LEA shall not be responsible for payment of services for days on which a pupil's attendance does not qualify for reimbursement under state law.

59. ATTENDANCE RECORDS

A. CONTRACTOR shall keep daily attendance of each pupil and shall report attendance monthly to LEA. Such attendance shall be filed with monthly invoices to LEA within thirty (30) days of the close of the school month. Separate attendance register forms must be submitted for all related services as specified on the IEP/IFSP.

B. Original attendance registers submitted to the LEA with invoices for payment must be completed by the service provider whose signature must appear on said register. CONTRACTOR is responsible for verifying accuracy of said registers and for informing service providers of their personal responsibility for the completion and accuracy of said attendance registers.
C. CONTRACTOR shall permit LEA representatives, upon reasonable notice, to meet with staff of CONTRACTOR for the purpose of auditing attendance reporting.

D. The LEA is required to maintain school records in order to ensure the appropriate high school graduation credit is received by the pupil. The contract may allow for partial or full-time attendance at the NPS.

60. MAINTENANCE OF RECORDS

All records shall be maintained by CONTRACTOR as required by state and federal laws and regulations. Notwithstanding the foregoing sentence, CONTRACTOR shall maintain all records for at least five (5) years after the termination of this Master Contract. For purposes of this Master Contract, "records" shall include, but not be limited to student records as defined by California Education Code section 49061(b) including electronically stored information; cost data records as set forth in Title 5 of the California Code of Regulations section 3061; registers and roll books of teachers and/or daily service providers; daily service logs and notes and other documents used to record the provision of related services including supervision; daily service logs and notes used to record the provision of services provided through additional instructional assistants, NPA behavior intervention aides, and bus aides; absence verification records (parent/doctor notes, telephone logs, and related documents) if the CONTRACTOR is funded for excused absences, however, such records are not required if positive attendance is required; bus rosters; staff lists specifying credentials held and documents evidencing other staff qualifications, social security numbers, dates of hire, and dates of termination; records of employee training and certification, staff time sheets; non-paid staff and volunteer sign-in sheets; transportation and other related services subcontracts; school calendars; bell/class schedules when applicable; liability and worker's compensation insurance policies; state nonpublic school and/or agency certifications by-laws; lists of current board of directors/trustees, if incorporated; statement of income and expenses; general journals; cash receipts and disbursement books; general ledgers and supporting documents; documents evidencing financial expenditures; federal/state payroll quarterly reports; and bank statements and canceled checks or facsimile thereof.

CONTRACTOR shall maintain student records in a secure location to ensure confidentiality and prevent unauthorized access. CONTRACTOR shall maintain a current list of the names and positions of CONTRACTOR's employees who have access to confidential records. CONTRACTOR shall maintain an access log for each student's record which lists all persons, agencies, or organizations requesting or receiving information from the record. Such log shall be maintained as required by California Education Code section 49064 and include the name, title, agency/or organization affiliation, and date/time of access for each individual requesting or receiving information from the student's record. Such log needs to record access to the student's records by: (a) the student's parent; (b) an individual to whom written consent has been executed by the student's parent; or (c) employees of LEA or CONTRACTOR having a legitimate educational interest in requesting or receiving information from the record. CONTRACTOR/LEA shall maintain copies of any written parental concerns granting access to student records. For purposes of this paragraph, "employees of LEA or CONTRACTOR" do not include subcontractors. CONTRACTOR shall grant parents access to student records, and comply with parents' requests for copies of student records, as required by state and federal laws and regulations. CONTRACTOR agrees, in the event of school or agency closure, to forward student records within ten (10) business days to LEA. These shall include, but not limited to, current transcripts, IEP/IFSPs, and reports. LEA and/or SELPA shall have access to and receive copies of any and all records upon request within five (5) business days.

61. INSTRUCTIONAL DAY

The total number of instructional minutes per school year provided by CONTRACTOR shall be equivalent to the number of instructional minutes established for LEA schools unless otherwise specified within the student's IEP/IFSP or ISA, provided the ISA meets the minimum standards for instructional minutes as specified in Education Code. The number of instructional minutes shall be exclusive of recess, lunch, and passing time. For Pre-K through grade twelve (12), unless otherwise specified on the student's IEP/IFSP or ISA, the number of minimum instructional minutes shall be as follows: one hundred eighty (180) instructional minutes shall be
provided to pre & kindergarten students: two hundred thirty (230) instructional minutes shall be provided to students in grades one (1) through three (3); two hundred forty (240) instructional minutes shall be provided to students in grades four (4) through twelve (12).

62. PAYMENT UNIT-NONPUBLIC SCHOOL ONLY
A unit of service for payment purposes is one day of attendance or apportionment absence as defined in California Education Code 46010. LEA shall not be responsible for payment of services for days on which a pupil’s attendance or absence does not qualify for Average Daily Attendance (ADA) reimbursement under state law. Per Diem rates for pupils whose IEP/IFSP’s authorize less than full instructional day may be adjusted on a pro rata basis in accordance with the actual proportion of the school day serviced.

CONTRACTOR shall notify LEA when Medi-Cal is billed for educationally related expenses.

63. PAYMENT UNIT-NONPUBLIC AGENCY ONLY
A unit of service for payment purposes is one hour of related service. LEA shall not be responsible for payment of services for days on which a pupil’s attendance does not qualify for Average Daily Attendance (ADA) reimbursement under state law.

64. RATE SCHEDULE
The CONTRACTOR agrees to apply the same rate for the entire fiscal year. Education service(s) and/or related services offered by CONTRACTOR in accordance with the IEP/IFSP and the charges for such service(s) during the term of this Agreement shall be as follows:

A. Nonpublic School only

<table>
<thead>
<tr>
<th>Service</th>
<th>Rate</th>
<th>Period (specify)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic Education Program</td>
<td>$244</td>
<td>Per Day</td>
</tr>
</tbody>
</table>

B. Designated Instruction and Service and/or Other Related Services

<table>
<thead>
<tr>
<th>Service</th>
<th>Rate</th>
<th>Per</th>
</tr>
</thead>
<tbody>
<tr>
<td>(1) Adapted Physical Education</td>
<td>$</td>
<td></td>
</tr>
<tr>
<td>(2) Behavior Intervention Services</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(3) Day Treatment Services</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(4) Language/Speech Therapy/Group</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(5) Language/Speech Therapy/Indiv.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(6) Mental Health</td>
<td></td>
<td></td>
</tr>
<tr>
<td>a) Counseling/Group</td>
<td>$</td>
<td></td>
</tr>
<tr>
<td>b) Counseling/Individual</td>
<td>$95</td>
<td>Hour</td>
</tr>
<tr>
<td>c) Counseling and Guidance</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(7) Occupational Therapy</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(8) One-on-One Aide</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(9) Parent Counseling</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(10) Physical Therapy</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(11) Psychological Services</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
65. PAYMENT DEMAND

If a pupil is enrolled in an NPS/NPA, with the approval of the LEA, prior to agreement to a contract or ISA, the LEA shall issue a warrant for services for up to 90 days during which time the contract shall be consummated. If after 60 days the Master Contract has not been finalized, either party may appeal to the SPI. Within 30 days of receipt of appeal, the SPI, or designee, shall mediate the formulation of a contract which shall be binding upon both parties.

CONTRACTOR shall submit written demand monthly for payment on forms supplied by LEA. Said demand shall be made in the manner prescribed by the California Department of Education (CDE). CONTRACTOR shall submit said demands for payment for services rendered no later than thirty (30) days after the end of the attendance accounting period in which said services are actually rendered. CONTRACTOR shall maintain separate registers for the basic education program and each related service. Original attendance forms (i.e., roll books for the basic education program and service logs and notes for each related service) shall be completed by the service provider whose signature must appear on such forms and shall be available for review, inspection, or audit by LEA during the effective period of this Contract and for a period of five (5) years thereafter. CONTRACTOR shall verify the accuracy of reported attendance which is the basis of services being billed for payment and shall inform service providers of their personal responsibility for the services being reported as rendered.

Upon approval of said payment demand, LEA shall make payment in an amount equal to the number of creditable days of attendance multiplied by the agreed upon unit amount. Payment shall be made within forty-five (45) days of receipt by LEA of invoices properly submitted and approved by LEA.

If an LEA fails to send a warrant for the amount requested within forty-five (45) days or failed to notify the contractor within 10 working days of any reason why the requested payment shall not be paid, the NPS may require the LEA to pay an additional amount of 1.5% of the unpaid balance per month until full payment is made, such interest being calculated beginning forty-six (46) days from receipt of the invoice. The CONTRACTOR shall bill the LEA for the interest due.

66. RIGHT TO WITHHOLD

LEA has the right to withhold payment to CONTRACTOR when: (A) CONTRACTORS performance, in whole or in part, either has not been carried out or is insufficiently documented; including but not limited to, failure to implement the individualized education program and all attachments incorporated therein of the student(s) for whom this Contract is written; (B) CONTRACTOR has neglected, failed or refused to furnish information or to cooperate with the inspection, review or audit of its program, work, or records; (C) education and/or related services is provided by LEA students by personnel who are not appropriately credentialed/licensed or otherwise qualified; (D) Contractor was overpaid by LEA as determined by inspection, review, and/or audit of its program, work, and/or records; (E) CONTRACTOR has failed to provide to LEA all documents prior to school closure; (F) CONTRACTOR has failed to provide to LEA properly prepared invoices within thirty (30) days from the end of the attendance accounting period: or (G) CONTRACTOR has failed to provide to LEA proper rebilling invoices
within (30) calendar days from the date that the original invoice was returned to CONTRACTOR. If LEA determines that cause exists to withhold payment to CONTRACTOR, within ten (10) working days written notice shall be sent that LEA is withholding payment to CONTRACTOR. Such notice shall specify the basis for LEA's withholding payment. Within fourteen (14) days from the date of receipt of such notice, CONTRACTOR shall take all necessary and appropriate action to correct the deficiencies which form the basis for LEA's withholding payment. Upon receipt of CONTRACTOR's written request showing good cause, LEA shall extend CONTRACTOR'S time to respond by an additional fourteen (14) days.

67. AUDIT EXCEPTIONS

CONTRACTOR agrees to accept responsibility for receiving, replying to, and/or complying with any audit exceptions by LEA or by appropriate state or federal audit agencies occurring as a result of CONTRACTOR's performance of this Contract. CONTRACTOR also agrees to pay to LEA within thirty (30) days of written demand by LEA the full amount of LEA's liability to the state, if any, resulting from any audit exceptions, to the extent such are attributable to CONTRACTOR's failure to perform properly any of its obligations under this Contract.

Upon request of LEA and except as otherwise provided by law, CONTRACTOR shall provide LEA, a state agency, a federal agency, and/or an independent agency/firm contracted by LEA, access to the following records: registers and roll books of teachers; daily service logs and notes or other documents used to record the provision of related services; absence verification records (parent doctor notes, telephone logs, and related documents); staff lists specifying credentials held, business licenses held, documents evidencing other qualifications, social security numbers, dates of hire, and dates of termination: staff time sheets: non-paid staff and volunteer sign-in sheets; transportation and other related services subAgreements: school calendars; bell/class schedules; liability and workers compensation insurance policies: state nonpublic school and/or agency certifications; marketing materials; by-laws: lists of current board of directors/trustees, if incorporated: statements of income and expenses: general journals: cash receipts and disbursement books: general ledgers and supporting documents: federal/state payroll quarterly reports: and bank statements and cancelled checks. Such access may include inspections by LEA with prior notice.

All budgetary information and projections submitted by CONTRACTOR to LEA for purpose of contract negotiations shall be made available for the relevant Contract period being audited in order to assess the extent to which funds were expended consistent with such budgetary information.

CONTRACTOR shall comply with any requests resulting from an inspection, review, or audit by LEA, a state agency, a federal agency, and/or an independent agency/firm in a reasonable and timely manner. If an inspection, review, or audit by LEA, a state agency, a federal agency, and/or an independent agency/firm determines that CONTRACTOR owes LEA monies as a result of CONTRACTOR's over billing or failure to perform, in whole or in part, any of its obligations under this Contract, LEA shall provide to CONTRACTOR written notice demanding payment from CONTRACTOR and specifying the basis for such demand. Unless CONTRACTOR and LEA otherwise agree in writing, CONTRACTOR shall pay to LEA the full amount owed as result of CONTRACTOR's failure to perform, in whole or in part any of its obligations under this Contract as determined by an inspection, review, or audit by LEA, a state agency, a federal agency, and/or an independent agency/firm CONTRACTOR shall make such payment to LEA within thirty (30) days of receipt of LEA's written notice demanding payment.

68. INSPECTION AND AUDIT

CONTRACTOR shall provide access to or forward copies of any books, documents, papers, reports, records, or other matter relating to the Contract upon request by LEA except as otherwise provided by state and federal law. All budgetary information and projections submitted by CONTRACTOR to LEA for purpose of contract negotiations shall be made available for the relevant Contract period being audited to assess the extent to which funds were expended consistent with said budgetary information. Fiscal records shall be maintained by
CONTRACTOR for five (5) years and shall be available for audit. To the extent, the CONTRACTOR disagrees with the findings of the audit, the dispute process as authorized in section 9 shall be utilized for the resolution of the dispute.

69. PAYMENT FROM OUTSIDE AGENCIES

CONTRACTOR shall notify the LEA when Medi-Cal or any other agency is billed for the costs associated with the provision of special education and/or related services to LEA students. Upon request, CONTRACTOR shall provide to the LEA any and all documentation regarding reports, billing, and/or payment by Medi-Cal or any other agency for the costs associated with the provision of special education and/or related services to LEA students.

70. DEBARMENT CERTIFICATION

By signing this agreement, CONTRACTOR certifies that:

(a) CONTRACTOR and any of its shareholders, partners, or executive officers are not presently debarred, suspended, proposed for debarment, or declared ineligible for the award of contracts by any Federal agency, and

(b) Has/have not, within a three-year period preceding this contract, been convicted of or had a civil judgment rendered against them for: commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a Federal, state or local government contract or subcontract; violation of Federal or state antitrust statutes relating to the submission of offers; or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, tax evasion, or receiving stolen property; and are not presently indicted for, or otherwise criminally or civilly charged by a Government entity with, commission of any of these offenses.

The parties hereto have executed this Master Contract by and through their duly authorized agents or representatives.

CONTRACTOR

Name of Nonpublic, Nonsectarian School/Agency

Contracting Officer's Signature

(Type) Name and Title

Date

LEA

Orchard School District

Authorized Representative/School District

Signature

Wendy Gudaulewicz/Superintendent

(Type) Name and Title

6/13/19

Date
Type:
Action

Description:
The Board received a presentation about the 2019 - 2020 LCAP on June 11, 2019. Each school district is required to adopt their Local Control and Accountability Plan (LCAP) on or before July 1 for the subsequent year. Orchard’s LCAP will then be submitted to the Santa Clara County Office of Education for county-level review and approval.

In accordance with the LCAP approval process, a public hearing was held at on June 11, 2019, to provide the community an opportunity to comment on the LCAP.

Recommended Motion:
It is recommended that the Board of Trustees approve the 2019 - 2020 Local Control and Accountability Plan (LCAP).
Orchard ESD
Regular Meeting of the Board of Trustees
Thursday, June 13, 2019
Open Session: 05:30 PM | Closed Session:
Board Room
8 Adopt 2019-2020 Budget

Type:
Action

Description:
The Board held a public hearing on the 2019 - 2020 Budget at its June 11th meeting. The Board is now able to adopt the budget as presented.

Recommended Motion:
It is recommended that the Board of Trustees Adopt 2019-2020 Budget.
Orchard ESD
Regular Meeting of the Board of Trustees
Thursday, June 13, 2019
Open Session: 05:30 PM | Closed Session:
Board Room
9 Approve Orchard School District Superintendent Contract

Type:
Action

Description:
The Board selected Dr. Wendy Gudalewicz as Superintendent for Orchard School District on November 1, 2017. Attached is the new agreement from July 1, 2019 until June 30, 2022.

Recommended Motion:
It is Recommended that the Board of Trustees approve Orchard School District Superintendent Contract

Attachments:
1. Orchard Superintendent Agreement 06.13.19
This Employment Agreement ("Agreement") is made and entered into by and between the Orchard School District ("District" or "Board") and Wendy Gudalewicz, Ed.D ("Superintendent").

RECITALS

The parties agree as follows:

1. **Employment.** The District hereby hires and employs the Superintendent to act and serve as its Superintendent of Schools, and Superintendent hereby accepts such employment and agrees to satisfactorily perform the duties of the position during the term of this Agreement. In addition, Superintendent agrees to perform the duties of the Special Education Director position during the term of this Agreement consistent with the District adopted Special Education Director job description.

2. **Term.** The term of this Agreement is from July 1, 2019 until June 30, 2022 unless terminated earlier or extended as provided by the terms of this Agreement or as required by law.

3. **Work Year.** The Superintendent's work year shall be 215 days.

4. **Compensation.** For and in consideration of the services rendered by Superintendent, Superintendent shall receive the following compensation:

   a. **Salary.**

      **Salary Schedule.** Effective July 1, 2019, the Superintendent shall be placed on Step 1 of the following salary schedule. On July 1, 2020 and July 1, 2021, subject to receipt of a satisfactory evaluation by the Board of Education, the Superintendent shall be entitled to annually move one step on the following Superintendent salary schedule. Each annual step increase, if any, shall be approved by the Board each year in an open session of a regularly called Board meeting. An evaluation shall be deemed satisfactory if the majority of the Board members have rated the Superintendent as satisfactory on their individual evaluations. The Board will complete its evaluation on or before June 30th of each year. If no timely evaluation is completed by the Board, the Superintendent shall move one step on the following salary schedule and the annual step shall be approved by the Board in an open session of a regularly called Board meeting.

      | Step 1 2019-2020 (Effective July 1, 2019) | $219,000 |
Step 2 2020-2021 (Effective July 1, 2020) $221,000
Step 3 2021-2022 (Effective July 1, 2021) $225,000

b. Other compensation: An annual stipend in the amount of $3,375 will be added for possession of a Doctorate degree from an accredited college or university. The Superintendent shall provide verification of the Doctorate degree.

c. Salary Payments. The Superintendent's salary shall be payable once every month not later than the last day of each month less all applicable taxes and other deductions required by law or authorized by the Superintendent.

d. Salary Changes. During the term of this Agreement, the Board reserves the right to increase from time-to-time the salary payable to the Superintendent to be effective prospectively or retroactively on any date ordered by the Board in accordance with Education Code section 35032. A change in salary shall not constitute the creation of a new contract nor extend the termination date of this Agreement.

The parties recognize that the laws that govern CalSTRS determine members' eligibility for CalSTRS benefits; and that the District makes no representations regarding CalSTRS benefits. However, it is the parties' intention that any performance increases shall be included in base salary.

e. Section 403(b) Plan. The District agrees to make three annual employer contribution to its IRC Section 403(b) Employer Paid Plan (the “Plan”) on behalf of the Superintendent in the amount of $19,000 each calendar year, at the end of each school year on June 1, 2020, June 1, 2021, and June 1, 2022. In order to comply with Section 403(b) administration and/or legal issues, the annual $19,000 employer contribution may divided by 12 equal employer contribution payments and be paid on a monthly basis to the Plan.

   i. Each year the Superintendent may decide how to allocate the dollar value of the “total maximum employer contribution” to the District’s IRC Section 403(b) Plan. The Superintendent may allocate all or a portion of the total maximum employer contribution to the District’s IRC Section 403(b) Employer Paid Plans, as permitted by law.

   ii. The Superintendent agrees to select providers allowed by the Plan and to take all other actions necessary to allow the District to fund the Plan. The District shall make required annual contributions into the Plan during the month of June unless required by the plan to make 12 monthly payments. The Superintendent shall have no right to receive any contributions in cash. All payments and all provisions of the Plans shall be consistent with all requirements of law.

   iii. Funds deposited into the Plans shall be invested only in investment vehicles that are allowed by federal and state law. Following the deposit of funds on an annual basis, the Superintendent shall direct the investment of the accounts.
The District shall have no liability for any investment decisions made by the Superintendent.

iv. Plan contributions shall not exceed the maximum allowed by law. If the District is not permitted by law to make all contributions required in any given calendar year, then the District shall pay the balance, if any, in the following calendar year, to the extent permitted by law. Plan contributions, once made, shall be vested in the Superintendent.

5. **Other Terms and Conditions.**

a. **Positive Work Year Calendar.** During the period covered by this Agreement, the Superintendent shall work a positive work year of 215 days each fiscal year and will not be required to work more days unless mutually agreed upon by the Board and the Superintendent. Additional days worked beyond the 215 day work year for duties within the Superintendent’s job description shall not exceed 10 work days unless authorized by the Board of Trustees and shall be paid at the Superintendent’s daily rate. As a result of working a positive work year calendar, Superintendent shall not be entitled to vacation.

b. **Sick Leave.** The Superintendent shall, during the term of this Agreement, earn and accrue one (1) day of sick leave with pay for each full month of service rendered. The Board shall be authorized to require verification of sick leave from time-to-time, as it deems appropriate. Accrued and unused sick leave shall be accumulated from year to year without limitation as to amount.

c. **Other Leave.** The Superintendent shall be entitled to the same leave benefits as provided by Board policy or collective bargaining agreement to other employees of the District.

d. **Fringe Benefits.** The Superintendent agrees to waive employer contributions toward health care coverage including medical, dental, optical, and other group health insurance plans provided to certificated employees covered by the Orchard Teachers Association (“OTA”) collective bargaining agreement. In consideration for this decision, the Board shall provide the Superintendent with an additional annual salary amount of $5,000.

e. **Holidays.** The Superintendent shall be entitled to the same number and types of holidays with pay as are provided to other certificated OTA unit members.

f. **ACSA.** The District shall pay for Superintendent's membership in the Association of California School Administrators (ACSA).

g. **Conference Expenses.** At the direction of the Board or otherwise subject to its approval, the Superintendent shall attend educational or other conferences that the Board deems appropriate. The actual and necessary travel, food, lodging, incidental expenses, and registration costs to attend conferences outside of the District shall be reimbursable, subject to District verification and claim procedures and reimbursable expenditure limitations
as such procedures and limitations may change from time-to-time. The Board hereby deems the following conference expenses to be appropriate: Attendance at School Services of California (SSCAL) budget update conferences (3 SSCAL conferences), attendance at the annual California School Board Association Conference; and one additional conference identified by Superintendent.

h. **Expenses.** The Superintendent shall be reimbursed for all actual and necessary expenses incurred in the performance of her duties. The Superintendent shall maintain a separate accounting and pay any necessary state and/or federal taxes on any amount recovered, but not used for actual expenses as accounted for and in respect to proof of expenditures provided to the District Business office by the end of each calendar month. This provision is in addition to any conference expenses. This provision includes mileage reimbursement for travel outside the District's boundaries, which shall be paid at established IRS rates.

6. **Physical Examination.** The Superintendent agrees to have a periodic physical examination as requested by the Board. Any expense beyond that paid by District insurance will be borne by the District. The physician's report of the Superintendent's physical examination shall be filed with the President of the Board and be treated as confidential information by the Board. The physician's report shall be deemed adequate if it certifies that the "Superintendent is in good health and can perform the duties of the position of Superintendent." At the discretion of the Board, the Board shall be advised in writing by the examining physician of the current fitness of the Superintendent to perform her duties. The Superintendent agrees to execute any necessary documents to release this information to the Board. The Superintendent can select the licensed medical doctor who will conduct the periodic physical examinations. Nothing herein shall be deemed to waive the Superintendent's physician/patient privilege with any physician with whom Superintendent consults for the purposes of this paragraph and Agreement.

7. **Duties.** In accordance with the policies adopted by the Board and rules and regulations of the State of California, the Superintendent shall satisfactorily perform the duties of the Superintendent of the District as prescribed by law, act as secretary to the Board in accordance with Education Code Section 35025, exercise those powers and perform those duties set forth in Education Code Section 35035, efficiently and effectively manage the programs and operations of the District, oversee the day-to-day operations of the District and, satisfactorily perform such other duties and assume such other responsibilities as are assigned by the Board for example; performing duties and responsibilities of Director of Special Education.

The Superintendent shall attend all regular, special and closed session meetings of the Board, with the exception of any closed session meetings during which the Board wishes to discuss the performance of the Superintendent without her being present.
The Superintendent shall serve as an ex officio member on any and all District committees and subcommittees, and shall be entitled to submit recommendations on any item of business considered by the Board or any committee or subcommittee of the District. No policy or bylaw of the District shall diminish the Superintendent’s statutory or contractual authority. All duties assigned to the Superintendent by the Board shall be appropriate to and consistent with the professional role and responsibility of the Superintendent.

a. **Personnel Matters.** The Superintendent shall have the responsibility and authority for all personnel matters, including organizing, reorganizing, and arranging the administrative, supervisory and other staff, including instruction and business affairs, which in her judgment best serves the District. The Superintendent shall have responsibility and authority for the general supervision of all personnel matters as set forth in Board policy.

b. **Other Duties.** The Superintendent shall personally or by direction: (i) review all policies adopted by the Board and make appropriate recommendations to the Board; (ii) evaluate employees as provided for by California law and Board policy; (iii) advise the Board of all possible sources of funds which might be available to implement, present or contemplate District programs; and (iv) establish and maintain an appropriate community relations program.

c. **Superintendent and Board Responsibilities.** The Superintendent shall be the chief executive officer of the District. As such, the Superintendent shall have the primary responsibility for the execution of Board policy, whereas the Board shall retain the primary responsibility for formulating and adopting policy. The Board, individually and collectively, will refer promptly all criticisms, complaints, and suggestions called to its attention to the Superintendent for study and recommendation. In addition to directing all complaints/criticisms/suggestions concerning the District or any of its personnel directly to Superintendent as set forth above, the Board agrees that it shall work with Superintendent in a spirit of cooperation and teamwork, and shall provide Superintendent with periodic opportunities to discuss the Board/Superintendent relationship.

8. **Management Hours.** It is understood that the demands of the position will require Superintendent to average more than an eight-hour workday or a forty-hour work week. It is also understood that there will be times when the demands of the office do not require the presence or services of the Superintendent during the normal work day or work week. Therefore, Superintendent shall maintain a work schedule that is sufficient to adequately, efficiently, and effectively perform the duties of the position. Unless otherwise directed by the Board, the Superintendent may be absent from duty during normal working hours and shall not be required to adhere to those office hours prescribed for other personnel.

9. **Outside Professional Activities.** The Superintendent shall be authorized to undertake outside professional activities for compensation including consulting, speaking, and writing on non-duty days, provided that the Superintendent shall
devote so much of her time and energy to the performance of the duties of her office as required to adequately perform the duties and responsibilities thereof. The Superintendent's performance of the duties and responsibilities of her office shall take precedence over any such outside activities, and the Board may disapprove time-off by the Superintendent during the normal work week to engage in such outside activity. The Superintendent agrees not to use District property or staff in performing outside professional activities without prior Board approval. In no case will the District be responsible for any expenses attendant to the performance of such outside activities unless prior Board approval is obtained.

10. **Evaluation.** The Board and the Superintendent shall annually develop and agree upon performance goals and objectives that shall serve as the basis for an annual written evaluation. The Board and the Superintendent shall endeavor to develop annual goals and objectives no later than the first meeting of the Board in September of each year.

The Board shall devote a portion of at least one meeting each school year for discussion and evaluation of the performance and working relationship between the Superintendent and the Board. The Superintendent's evaluation shall be completed by June 30th each school year on dates to be determined by the Board and the Superintendent. Such meeting(s) shall be conducted in closed session unless mutually agreed otherwise. Evaluations shall be based upon the mutually developed and agreed upon performance goals and objectives for that year's evaluation, this Agreement, and the Superintendent's job description.

At the conclusion of each year's annual evaluation, the Board shall determine in writing on the Superintendent's evaluation form whether or not the evaluation is "satisfactory" or "unsatisfactory" so that a clear and affirmative decision is made regarding the Superintendent's entitlement to a salary adjustment.

During December each year, the Superintendent agrees to provide each member of the Board with written notice of this evaluation requirement, the evaluation time lines, and the connection between the evaluation and the Superintendent's salary adjustment. The Superintendent agrees to take affirmative steps to ensure that her evaluation occurs in a timely fashion.

If the Board's evaluation is not completed by June 30th of any year under this Agreement, the Board shall take prompt action to complete the evaluation. If the Board's evaluation is completed after June 30th and if it is satisfactory, the Superintendent shall be entitled to retroactive application of the salary increase. The Board shall publicly report the results of the Superintendent's evaluation, and any salary increase, as set forth in this agreement. In addition, any compensation increase must be approved by the Board in open session during a regular school board meeting so that the public remains informed about the Superintendent's current salary and the contract term.
If the Board does not complete the evaluation before September 30th, the evaluation shall be deemed satisfactory and the Superintendent shall be entitled to retroactive application of the salary increase.

11. **Termination.** This Agreement may be terminated on any of the following basis:

   a. **Mutual Consent.** By mutual agreement, this Agreement may be terminated at any time.

   b. **Resignation.** The Superintendent may resign and terminate this Agreement only by providing the Board with at least sixty (60) days advance written notice, unless the parties agree otherwise.

   c. **Non-Renewal of Agreement by the District.** The Board may elect not to renew this Agreement upon its expiration by providing written notice to the Superintendent in accordance with Education Code section 35031 (currently 45-days prior notice), or other applicable provisions of law. The Superintendent shall inform the Board President of this notice requirement at least ninety (90) days in advance of expiration of this Agreement.

   d. **Termination for Cause.** If the Board determines that the Superintendent has materially breached the terms of this Agreement or has neglected to perform her duties under it, the Board may initiate termination for cause proceedings against the Superintendent. For purposes of this Agreement, "cause" shall exist if Superintendent: (1) acts in bad faith to the detriment of the District; (2) refuses or fails to act in accordance with a specific provision of this Agreement or directive or order of a majority of the Board; (3) exhibits misconduct or dishonesty in regard to her employment; (4) is convicted of a crime involving dishonesty, breach of trust, or physical or emotional harm to any person, or; (5) is unable to perform the essential functions of her position. The existence of such cause shall constitute a material breach of this Agreement and shall extinguish all rights and duties hereunder.

   If cause exists, the Governing Board shall immediately meet with the Superintendent and shall submit all charges in writing for her review. If the Superintendent disputes the charges, the Board, at its expense, will request that a hearing officer from the Office of Administrative Hearings be appointed to hear the charges. The hearing will be held in accordance with the Administrative Procedures Act. At the conclusion of the hearing, the hearing officer will render his or her decision in writing. The hearing officer's decision shall be final and binding on both parties.

   If the hearing officer determines that cause for termination exists, Superintendent shall not be entitled to any further District contributions, pursuant to Section 5(f) of this Agreement, to the Superintendent’s I.R.C. section 403(b).
e. **Termination without Cause.** If, for any reason, without cause or a hearing, at any time, the Board determines, in its sole discretion, that such action is in the best interest of the District, the Board may unilaterally terminate this Agreement. In consideration for the exercise of this right, the District shall continue to pay the Superintendent her salary, from the date of termination until the expiration of this Agreement, or for a period of six (6) months, whichever is less.

For purposes of this Agreement, the term "salary" shall include only the Superintendent's regular monthly base salary, as specified under of this Agreement, and shall not include the value of any other stipends, reimbursements or benefits received under this Agreement. All payments made pursuant to this termination without cause provision shall be subject to applicable payroll deductions and shall be treated as compensation for state and federal tax purposes. No payments made pursuant to this early termination provision shall constitute creditable service, creditable compensation or compensation earnable for CalSTRS or CalPERS retirement purposes. Payments made pursuant to this termination without cause provision shall be considered as final settlement pay; accordingly, no deductions shall be made for retirement purposes.

If the Superintendent is terminated without cause and elects to retire instead of fulfilling the Superintendent's obligation to seek other employment as set forth above, the parties agree that, effective upon the date of the Superintendent's retirement with CalSTRS or CalPERS, the amount payable to the Superintendent as salary shall be reduced by the amount of retirement income earned by the Superintendent from CalSTRS or CalPERS.

The parties agree that any damages to the Superintendent that may result from the Board's early termination of this Agreement without cause cannot be readily ascertained. Accordingly, the parties agree that the payments made pursuant to this termination without cause provision constitutes reasonable liquidated damages for the Superintendent, fully compensates the Superintendent for all tort, contract, and other damages of any nature whatsoever, whether in law or equity, and does not result in a penalty. The parties agree that the District's completion of its obligations under this provision constitutes the Superintendent's sole remedy to the fullest extent provided by law.

Finally, the parties agree that this provision meets the requirements governing maximum cash settlements as set forth in Government Code section 53260 et seq. and that any payment of cash or other consideration to the Superintendent pursuant to a settlement agreement resulting from the termination of this Agreement by the Board is subject to the limitations and requirements contained in Government Code sections 53260 et seq. and other applicable provisions of law, as the law may be amended from time-to-time.

f. **Termination for Inappropriate Fiscal Practices.** Notwithstanding any other provision of this Agreement to the contrary, if the Board believes, and
subsequently confirms through an independent audit, that the Superintendent has engaged in fraud, misappropriation of funds, or other illegal fiscal practices, then the Board may terminate the Superintendent without cause and the Superintendent shall not be entitled to any cash, salary payments, health benefits or other non-cash settlement as set forth above. This provision is intended to implement the requirements of Government Code section 53260(b).

g. **Disability.** Upon expiration of the Superintendent’s entitlement to current and accumulated sick leave and differential leave, and upon written evaluation by a licensed physician designated by the District indicating the inability of the Superintendent to perform the essential functions of the position, with or without reasonable accommodation, this Agreement may be immediately terminated by the Board upon written notice to the Superintendent.

h. **Death.** Death of the Superintendent immediately terminates this Agreement.

12. **Abuse of Office Provisions.** In accordance with Government Code section 53243 et seq., and as a separate contractual obligation, should the Superintendent receive a paid leave of absence or cash settlement if this contract is terminated with or without cause, such paid leave or cash settlement shall be fully reimbursed to the District by the Superintendent if the Superintendent is convicted of a crime involving an abuse of her office or position. In addition, if the District funds the criminal defense of the Superintendent against charges involving abuse of office or position and the Superintendent is then convicted of such charges, the Superintendent shall fully reimburse the District all funds expended for her criminal defense.

13. **Notice.** Notices by the Board of Education shall be deemed served either on the date on which it is personally served upon the Superintendent or the date on which it is deposited in the United States Mail, postage prepaid, and addressed as follows:

Wendy Gudalewicz, Ed.D., Superintendent
Orchard School District
921 Fox Lane
San Jose, CA 95131

14. **Notice of Finalist in Search.** The Superintendent shall immediately notify the Board should she become a finalist in the selection process for any position with any other employer.

15. **Waiver.** No waiver of any breach of any term or provision of this Agreement shall be construed to be, nor shall it be, a waiver of any other breach of this Agreement. No waiver shall be binding unless in writing and signed by the party waiving the breach.
16. **Complete Agreement.** This Agreement constitutes and contains the entire agreement and understanding between the parties concerning the Superintendent's employment with the District. This instrument supersedes and replaces all prior agreements, modifications and addendums and all prior proposals and negotiations, whether written or oral, concerning the Superintendent's employment with the District. This is an integrated document.

17. **Governing Law.** This Agreement shall be deemed to have been executed and delivered within the State of California, and rights and obligations of the parties hereunder shall be construed and enforced in accordance with, and governed by, the laws of the State of California without regard to principles of conflict of laws.

18. **Construction.** Each party has cooperated in the drafting and preparation of this Agreement. Hence, in any construction to be made of this Agreement, the same shall not be construed against any party on the basis that the party was the drafter. The captions of this Agreement are not part of the provisions hereof and shall have no force or effect.

19. **Execution.** This Agreement may be executed in one or more counterparts, each of which shall be deemed an original, but all of which together shall constitute one and the same instrument. Photographic copies of such signed counterparts may be used in lieu of the originals for any purpose.

20. **No Assignment.** The Superintendent may not assign or transfer any rights granted or obligations assumed under this Agreement.

21. **Modification.** This Agreement cannot be changed or supplemented orally. It may be modified or superseded only by a written instrument executed by both parties.

22. **Exclusivity.** To the extent permitted by law, the parties agree that the employment relationship between the District and the Superintendent shall be governed exclusively by the provisions of this Agreement.

23. **Independent Representation.** The Superintendent and the Board each recognize that in entering into this Agreement, the parties have relied upon the advice of their own attorneys, financial advisors and other representatives, and that the terms of this Agreement have been completely read and explained to them by their attorneys, financial advisors and other representatives and that those terms are fully understood and voluntarily accepted by them.

24. **Savings Clause.** If any provision of this Agreement or its application is held invalid, the invalidity shall not affect the other provisions or applications of the Agreement that can be given effect without the invalid provisions or applications and the provisions of this Agreement are declared to be severable.
25. **Board Approval.** The effectiveness of this Agreement shall be contingent upon approval by the District's Board as required by law.

26. **Binding Effect.** This Agreement shall be for the benefit of and shall be binding upon all parties and their respective successors, heirs, and assigns.

27. **Public Record.** The parties recognize that, once final, this Agreement is a public record and must be made available to the public upon request.

28. **Credentials.** The Superintendent hereby certifies that the Superintendent holds legal and valid administrative and teaching credentials which she shall maintain in effect throughout the life of this Agreement and that she meets the qualifications of Education Code section 35028.

29. **Disputes.** In the event of a bona fide dispute as to breach of this Agreement, the parties agree as follows:

   a. The parties may agree to participate in mediation prior to submitting the matter to arbitration.

   b. No civil action concerning any dispute arising under this Agreement shall be instituted before any court. All disputes under this Agreement shall be submitted to final and binding arbitration.

   c. The formal arbitration will be conducted with the rules of the American Arbitration Association before a single arbitrator. All costs of the arbitration shall be divided equally between the parties. The arbitrators' award resulting from the arbitration shall be final and binding and may be confirmed and entered as a final judgment in any court of competent jurisdiction and enforced accordingly.

   d. If any action at law or in equity is necessary to enforce or interpret the terms of this Agreement, the prevailing party shall be entitled to reasonable attorney's fees, costs and necessary disbursements in addition to any other relief to which that may be entitled. This provision shall be construed as applicable to the entire contract.

30. **Tax/Retirement Liability.** District makes no representations or warranties with respect to the tax or retirement consequences of this Agreement. Notwithstanding any other provision of this Agreement, the District shall not be liable for any state or federal tax consequences or any retirement consequences of any nature as a result of this Agreement. The Superintendent shall assume sole liability for all state and federal tax consequences and all retirement consequences of any nature occurring at any time. The Superintendent agrees to defend, indemnify, and hold the District harmless from all such tax and retirement consequences. Superintendent further declares that, prior to signing this Agreement, the Superintendent was apprised of relevant data and received independent advice and counsel regarding the state and federal tax consequences and the retirement consequences of this Agreement.
31. **Indemnity.** The District shall comply with California law with regard to the indemnification of employees acting within the course and scope of employment.

32. **Execution of Other Documents.** The parties shall cooperate fully in the execution of any other documents and in the completion of any other acts that may be necessary or appropriate to give full force and effect to this Agreement.

Board of Education  
Orchard School District

____________________________________  __________________________
Stephanie Hill                      Date
Board President

{SR345095}
Board Packet Page 54 of 55
ACCEPTANCE OF OFFER

I accept the above offer of employment and the terms and conditions thereof and will report for duty as directed above.

I have not entered into an Agreement of employment with the Governing Board of another school district or any other employer that will in any way conflict with the terms of this employment agreement.

I understand that the District is relying upon information provided by me during the application process in extending this offer of employment. By signing below, I represent that I have not provided the District with any false information or made any material misrepresentation during the job application process. I agree that false, incomplete, or misleading statements or omissions made during the job application process constitute dishonesty and breach of this Agreement and are grounds for termination of this Agreement for cause.

________________________________________  ___________________________
Wendy Gudalewicz, Ed.D.    Date